

DES MOINES COUNTY
AUDITOR'S OFFICE

EMPLOYEE BENEFITS

Wage:	\$45,000 to \$50,000 annual salary based on a percentage of the County Auditor's current salary. Percentage increases as requested and approved by Board of Supervisors. Annual raises determined by County Auditor's salary as approved by Board of Supervisors as of July 1 st of each year.	
Hours:	37.5 hours per week. Normal work hours are 8 a.m. to 4:30 p.m. with one-hour lunch, Monday through Friday. During Federal Elections - Occasional week-end work scheduled.	
Vacation:	During 1 st year	= 5 days/year
	During 2 nd , 3 rd , 4 th	= 10 days/year
	During 5 th through 14 th	= 15 days/year
	During 15 th through 24 th	= 20 days/year
Holidays:	10 per year	
Personal Days:	3 days per year	
Sick Leave:	5.75 hours accrued per pay period. Max 1237.5 hrs.	
Insurance:	Health – County pays 93% and Employee pays 7% of premium cost for employee and dependents. Deductible \$500 single/\$1000 family, Out-of-Pocket \$1500/\$3000, Office Visit Co-pay \$20 Prescription Drugs - 100% of premium for employee and dependents. Employee pays \$5.00 per prescription for generic drugs, \$20 formulary and \$35 non-formulary Dental - 100% of premium for employee and dependents Life - 100% of premium in the amount of \$40,000	
Longevity:	After 1 year of continuous service	\$840.00 per year
	After 5 years of continuous service	\$1,640.00 per year
	After 10 years of continuous service	\$1,940.00 per year
	After 15 years of continuous service	\$2,240.00 per year

All benefits subject to completion of 6-month probationary period. Benefits are based on Des Moines County Employee Handbook