

October 13, 2015

The Des Moines County Board of Supervisors met in regular session at the Court House in Burlington at 9 AM on Tuesday, October 13<sup>th</sup>, 2015, with Jim Cary, Tom Broeker and Bob Beck present.

Unless otherwise noted, all motions passed unanimously.

Meet with Department Heads: Deputy Recorder Natalie Steffener stated the Recorders Office would be closed October 14 from 10am to 1pm for vital records training. County Attorney Amy Beavers stated she attended an active shooter training session at City Hall. Conservation Director Chris Lee reported they received a grant from the state to complete forestry management at Hunt Woods and Big Hollow. County Engineer Brian Carter reported the dry weather is affecting road conditions and they are still trying to complete projects. Deputy Auditor Terri Johnson reported on the upcoming city elections. Approximately seventy absentee ballots have been requested. The official notice will be in the paper this Thursday.

Special Accounts Payable Claims in the amount of \$1,077,170.50 were approved upon motion made by Broeker. Seconded by Beck.

Justin Myers, Myers Construction, spoke in regards to a request for a new TIF District in the City of Mediapolis. He has purchased several properties on Main Street in Mediapolis to build a new office building, show room and parking. He will relocate his office from unincorporated Des Moines County to the City of Mediapolis. Seven employees will work in the office. Broeker motioned to approve the TIF request. Seconded by Beck.

Conservation Director Chris Lee presented the Management Agreements between the State of Iowa and Des Moines County Conservation for Tama Beach – Edgewater Beach Access and Welter Recreation Area. This is a renewal of a twenty-five year agreement for each location. The Conservation Board approved the agreements on October 2<sup>nd</sup>. Beck motioned to approve the agreements. Seconded by Broeker. The Agreements will be forwarded to the State for their signatures.

The Board received the resignation of Carlos Capdevila as the County Attorney representative for the Des Moines County Compensation Board. The resignation is effective immediately. Broeker motioned to approve the resignation. Seconded by Beck.

The Board discussed repealing the Transfer of Sick Leave Policy approved February 18, 2003. Broeker requested this item to be placed on the agenda. He felt the present sick leave was generous and the transfer of sick leave was not fair or equitable to employees or taxpayers. The transfer was intended for a catastrophic illness event. He felt this was a liability and could possibly lead to a HIPAA breach. Broeker motioned to repeal the transfer of sick leave policy. Seconded by Beck.

The following personnel actions were approved: County Attorney's office, Cynthia Bowen, a probationary employee, was approved for an unpaid leave of absence for October 26<sup>th</sup> – 30<sup>th</sup> to attend MEI School in St Louis. Beck motioned to approve the unpaid leave. Seconded by Broeker. Conservation Office, John E. Mercer IV, successful completion of probationary period. New rate is \$37,720 effective October 17<sup>th</sup>. Broeker motioned to approve the new rate. Seconded by Beck.

The following reports were received and filed in the Auditor's Office:

- Auditor's Report of Fees Collected, Sept 2015
- Clerk's Report of Fees Collected, Sept 2015
- Recorder's Report of Fees Collected, Sept 2015
- Sheriff's Report of Fees Collected, Sept 2015
- Jail Report, August 2015
- Case Management, Sept 2015
- General Assistance, Sept 2015

Broeker motioned to approve minutes for the Board meeting held on October 6<sup>th</sup>, 2015. Seconded by Beck.

Future Agenda Items: AFSCME presenting their initial contract proposal and Resolution formally appealing Transfer of Sick Leave Policy.

Committee reports: Beck attended the Conservation Meeting. They discussed Polson Flying Field (the remote control airport) at Big Hollow. Broeker attended the County Safety meeting. The County was accident free in August and September. A Run Hide Fight training exercise is scheduled for November 5<sup>th</sup> at 4:30 PM for employees of the Courthouse. Cary attended the annual Community Action dinner. Several speakers spoke at the event.

Meeting was adjourned at 9:32 AM.

This Board meeting is recorded and kept on file for two years. The minutes are also posted on the county's website [www.dmcourty.com](http://www.dmcourty.com)

Approved October 20, 2015  
Jim Cary, Chairman  
Attest: Terri Johnson, Deputy Auditor