OFFICIAL NOTICE

The Des Moines County Board of Supervisors will hold a regular session on **Tuesday**, **February 11**, **2025** at 9:00 A.M. in the public meeting room at the Des Moines County Courthouse.

8:30 AM -Work Session: Board of Supervisors: Review of Weekly Business

PUBLIC NOTICE – the meeting can be viewed by live stream at https://desmoinescounty.iowa.gov/live/ Anyone with questions during the meeting may email the Board of Supervisors at board@dmcounty.com OR call 319-753-8203, Ext 4

TENTATIVE AGENDA:

- 1. Pledge of Allegiance
- 2. Changes to Tentative Agenda
- 3. Meet with Department Heads / Elected Officials
- 4. Correspondence
- 5. Discussion / Vote:
 - A. Renewals of Liquor License for 34 Raceway
 - B. Request for Suspension of Real Estate Taxes Request
 - C. Approval of Tentative Agreement with the AFSCME Bargaining Unit Secondary Roads
 - D. Approval of Tentative Agreement with the AFSCME Bargaining Unit Health Department
 - E. Approval of Supplemental Agreement for Professional Engineering Services for DMC Bridge D-02/FHWA#143270
 - F. Resolution Support for Application for STBG Funding for Pleasant Grove Road PCC
 - G. Requested Bond Projects FY26
 - H. Proposed Personnel Increases FY26
 - I. Elected Officials Salary Recommendations for FY2025/2026
 - J. Personnel Actions:
 - 1. Correctional Center (3)
 - K. Reports:
 - 1. Recorder's Report of Fees Collected, January 2025
 - 2. Veterans Affairs Report of Fees Collected, January 2025
 - L. Minutes for Regular Meeting on February 4, 2025
- 6. Other Business
- 7. Future Agenda Items
- 8. Committee Reports
- 9. Public Input
- 10. Adjournment





215059

Applicant

NAME OF LEGAL ENTITY

NAME OF BUSINESS(DBA)

BUSINESS

PREMIER DIRT PROMOTIONS,

INC.

34 Raceway

(319) 752-3434

ADDRESS OF PREMISES

PREMISES SUITE/APT NUMBER

CITY

COUNTY

ZIP

10463 Prairie Grove Road

West Burlington Des Moines 52655

MAILING ADDRESS

CITY

STATE

ZIP

300 Center Street

Middletown

Iowa

52638

Contact Person

NAME

PHONE

EMAIL

Bradley Stevens

(319) 759-9424

promoter@34raceway.com

License Information

LICENSE NUMBER

LICENSE/PERMIT TYPE

TERM

STATUS

Special Class C Retail Alcohol

8 Month

Submitted to Local Authority

License

TENTATIVE EFFECTIVE DATE

TENTATIVE EXPIRATION DATE

LAST DAY OF BUSINESS

Mar 17, 2025

Nov 17, 2025

SUB-PERMITS

Special Class C Retail Alcohol License



State of lowa Alcoholic Beverages Division

PRIVILEGES

Outdoor Service

Status of Business

BUSINESS TYPE

Corporation

Ownership

Individual Owners

NAME	CITY	STATE	ZIP	POSITION	% OF OWNERSHIP	U.S. CITIZEN
Bradley Stevens	Middletown	lowa	52638	Owner	100.00	Yes

Insurance Company Information

INSURANCE COMPANY

POLICY EFFECTIVE DATE

POLICY EXPIRATION DATE

Markel Insurance Company

Jan 24, 2025

Jan 24, 2026

DRAM CANCEL DATE

OUTDOOR SERVICE EFFECTIVE

OUTDOOR SERVICE EXPIRATION

DATE

DATE

BOND EFFECTIVE DATE

TEMP TRANSFER EFFECTIVE

TEMP TRANSFER EXPIRATION DATE

DATE

TENTATIVE AGREEMENT BETWEEN THE DES MOINES COUNTY AND AFSCME, LOCAL 2205 – SECONDARY ROADS FEBRUARY 6, 2025

For the 2025-2026 contract, the parties agree to the following:

ARTICLE I WAGES

A. Pay Grade and Hourly Wage Rate

Current Contract, except that for each year of the contract, the parties agree to the following across the board increase:

2025-2026 contract - 5.0% 2026-2027 contract - 3.0% 2027-2028 contract - 3.0%

B. Wage Adjustments

Current Contract

C. Payroll

Current Contract

ARTICLE II

SICK LEAVE

Current Contract

ARTICLE III

GRIEVANCE PROCEDURE

Current Contract

ARTICLE IV

DURATION

The terms and conditions of this Agreement shall continue in full force and effect commencing on July 1, 2022 2025, and terminating on June 30, 2025 2028, unless the parties mutually agree in writing to extend any or all of the terms of this Agreement. Upon termination of the Agreement, all obligations under this Agreement are automatically canceled.

For the Union

For the County

Date

Date

TENTATIVE AGREEMENT BETWEEN THE DES MOINES COUNTY AND AFSCME, LOCAL 2205 – HEALTH DEPARTMENT FEBRUARY 6, 2025

For the 2025-2026 contract, the parties agree to the following:

ARTICLE I

WAGES

A. Pay Grades

Current Contract, except that for each year of the contract, the parties agree to the following across the board increase:

2025-2026 contract – 5.0% 2026-2027 contract – 3.0% 2027-2028 contract – 3.0%

B. Project Coordinators

Current Contract

C. Payroll

Current Contract

ARTICLE II

SICK LEAVE

Current Contract

ARTICLE III

GRIEVANCE PROCEDURE

Current Contract

ARTICLE IV

DURATION

The terms and conditions of this Agreement shall continue in full force and effect commencing on July 1, 2022 2025, and terminating on June 30, 2025 2028, unless the parties mutually agree in writing to extend any or all of the terms of this Agreement. Upon termination of the Agreement, all obligations under this Agreement are automatically canceled.

For the Union

For the County

D

Date

ENGINEERING SERVICES CONTRACT

COUNTY	DES MOINES
COUNTY BRIDGE NO.	D-02
FHWA No.	143270
Project No.	
GENERAL	
This Engineering Services Contract (this "CONTRACT") in, 2025, by and between the County Board Iowa, on behalf of Des Moines County hereinafter referred to as Associates, hereinafter referred to as the "CONSULTANT." A maprofessional engineer in Iowa, with registration in a field appropriate to the contract.	of Supervisors of Des Moines County, the "COUNTY" and Calhoun-Burns and ember of the Consultant is a licensed

II. SCOPE OF SERVICES

1.

THE COUNTY PROPOSES TO IMPROVE A BRIDGE LOCATED NEAR THE WEST QUARTER CORNER OF THE NORTHEAST QUARTER OF SECTION 01, T-70N, R-04W ON BEAVERDALE ROAD OVER FLINT RIVER IN DANVILLE TOWNSHIP;

AND THE COUNTY desires to employ the CONSULTANT in connection with the engineering work to be performed in accomplishing the objectives of the Farm to Market Road Laws (Current Code of Iowa) and other applicable laws and regulations of the State of Iowa and the United States, consisting of _____ miles of roadway and ____ ONE___ major structure as follows:

PRELIMINARY DESIGN AND FINAL DESIGN OF A CONTINUOUS CONCRETE SLAB (CCS) BRIDGE OR A PRETENSIONED PRESTRESSED CONCRETE BEAM (PPCB) BRIDGE, WITH OPEN CONCRETE RAIL; INCLUDING ROAD DESIGN AS NECESSARY TO CONNECT TO THE EXISTING HIGHWAY SYSTEM; AND INCLUDES SUBMITTALS TO THE IOWA DOT, IOWA DNR AND USACOE, AS NECESSARY.

The authority of the COUNTY to enter into the CONTRACT is found in Chapter 310, current Code of Iowa.

III. TIME OF BEGINNING AND COMPLETION OF THE WORK

- A. If no specific time period is indicated in Article II above, CONSULTANT shall complete its services within a reasonable period of time. Upon execution of this CONTRACT, the CONSULTANT and the COUNTY may establish a mutually agreed Project Schedule. Failure of the CONSULTANT to maintain progress in accordance with the Project Schedule after notice of failure of the same may be cause for termination of the CONTRACT.
- B. If, through no fault of CONSULTANT, such periods of time or dates are changed, or the orderly and continuous progress of CONSULTANT'S services are impaired, or CONSULTANT'S services are delayed or suspended, or a Force Majeure event (defined below) occurs, then the time for completion of CONSULTANT'S services and the rates and amounts of CONSULTANT'S compensation shall be adjusted equitably.
- C. If COUNTY authorized changes in the scope, extent, or character of the Project, then the time for completion of CONSULTANT'S services and the rates and amounts of CONSULTANT'S compensation shall be adjusted equitably.
- D. COUNTY shall make decisions and carry out its other responsibilities in a timely manner so as not to delay the CONSULTANT'S performance of its services. Delay by the County will result in an automatic equitable adjustment of the Project Schedule and may result in an adjustment to CONSULTANT'S compensation.

IV. NUMBER OF COPIES

The CONSULTANT shall furnish to the COUNTY:

- 1 electronic copy in PDF format of preliminary plan drawings.
- 0 electronic copy in PDF format of shop drawings for steel structures.
- 0 electronic copy in PDF format of drainage plats.
- 0 electronic copy in PDF format of capacity analyses computations.
- 1 electronic copy in PDF format of soils report / recommendations.
- 1 electronic copy in PDF format of check plan drawings.

V. FEES

A. SURVEYS

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

B. ROAD PLANS

PRELIMINARY DESIGN AND DETAILING:

LUMP SUM = \$2,900.00

FINAL DESIGN AND DETAILING:

TO BE NEGOTIATED UPON DETERMINATION OF FINAL

SCOPE OF WORK.

C BRIDGE PLANS

PRELIMINARY DESIGN:

LUMP SUM = \$7.650.00

PRELIMINARY DETAILING:

LUMP SUM = \$

7,500.00

COORDINATION AND SUBMITTALS:

AT HOURLY RATES

(ESTIMATED AT \$3,500.00)

FINAL DESIGN AND DETAILING:

TO BE NEGOTIATED UPON

DETERMINATION OF FINAL

SCOPE OF WORK.

GENERAL SERVICES DURING CONSTRUCTION:

TO BE NEGOTIATED UPON

DETERMINATION OF FINAL

SCOPE OF WORK.

D. CULTURAL, HISTORICAL, ARCHAEOLOGICAL INVESTIGATIONS- HRG, INC.

NON-INTENSIVE HISTORIC ASSESSMENT:

LUMP SUM =

2,520.00

E. ENVIRONMENTAL INVESTIGATIONS – EOR, IOWA, LLC.

CONFIRMATION OF NATIONWIDE PERMIT:

LUMP SUM =

350.00

HABITAT ASSESSMENT (INCLUDING DOE AND BAT FORMS): LUMP SUM=

\$ 2,500.00

ADDITIONAL ENVIRONMENTAL ASSESSMENTS, AS AUTHORIZED BY THE COUNTY ENGINEER, WILL BE AT ACTUAL COST BY AN ENVIRONMENTAL CONSULTANT WORKING AS A SUBCONSULTANT TO THE CONSULTANT AND ARRANGED FOR BY THE CONSULTANT. (PRICE TO BE INCLUDED IN SUPPLEMENTAL AGREEMENT.)

F. LEAD/ASBESTOS TESTING – IOWA ENVIRONMENTAL SERVICES

PAINTING / ASBESTOS TESTING:

LUMP SUM = \$ 750.00

G. RIGHT-OF-WAY AND UTILITY COORDINATION

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

H. SUBSURFACE INVESTIGATIONS

IF REQUIRED, AT ACTUAL COST CHARGED BY A GEOTECHNICAL CONSULTANT WORKING AS A SUBCONSULTANT TO THE CONSULTANT AND ARRANGED FOR BY THE CONSULTANT. (PRICE TO BE INCLUDED IN SUPPLEMENTAL AGREEMENT.)

I. NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) COORDINATION

NOT A PART OF THIS CONTRACT. TO BE PROVIDED BY THE COUNTY.

FEES SUBTOTAL = \$ 27,670.00

VI. PAYMENTS

Payments shall be made to the CONSULTANT as follows:

- A. The CONSULTANT may submit monthly statements with proof to the COUNTY for services rendered on the CONTRACT to date. Upon acceptance by the COUNTY, payment will be made promptly without right of setoff or withholding but in no event later than thirty (30) days after submission of invoice. Final payment will be made upon acceptance of the completed plans.
- B. If after the Effective Date of the CONTRACT any governmental entity takes a legislative action that imposes taxes, fees, or charges on CONSULTANT'S services or compensation under this CONTRACT, then the CONSULTANT shall invoice such new taxes, fees, or charges as a Reimbursable Expense at the actual cost to be paid. COUNTY shall pay such invoiced new taxes, fees, and charges; such payment shall be in addition to the compensation to which CONSULTANT is entitled under the terms of this CONTRACT.

VII. MISCELLANEOUS PROVISIONS

A. CHANGES OF WORK

If the CONSULTANT is of the opinion that any work it has been directed to perform is beyond the scope of this CONTRACT and constitutes extra work, it shall promptly notify the COUNTY in writing of that fact. In the event the COUNTY determines that such work does constitute extra work, it shall provide extra compensation to the CONSULTANT upon a basis of hourly billing rates, plus actual expenses, or a negotiated lump sum. No invoices for extra work will be submitted by the CONSULTANT without receiving written agreement from the COUNTY in advance. Major changes in the scope of the anticipated work shall require negotiation of a supplemental contract.

B. DELAYS

The CONSULTANT will notify the COUNTY of any unusual delay or Force Majeure event including the reasons therefore, to its normal progress in the preparation of plans, either actual or prospective, and request an appropriate extension of time. Action by the COUNTY on such requests may be subject to approval by the Iowa Department of Transportation and/or the Federal Highway Administration. For the purposes of this Contract, a "Force Majeure" event shall mean fire, floods, earthquakes, tsunamis, storms, lightning, tornados, epidemic, pandemic, public health crisis, strikes, work slowdowns or other labor disturbances, civil disturbance, sabotage, explosion, catastrophe, accident, declared war, riot,

terrorism, Acts of God, insurrection, quarantine restrictions, severe weather, and laws, regulations and orders that prevent performance, to the extent that the party claiming Force Majeure gives prompt written notice of the same to the other party.

C. HAZARDOUS ENVIRONMENTAL CONDITIONS

It is acknowledged by both parties that CONSULTANT'S scope of services does not include any services related to a "Hazardous Environmental Condition", i.e. the presence at the site of asbestos, PCBs, petroleum, hazardous waste, or radioactive materials in such quantities or circumstances that may present a substantial danger to persons or property exposed thereto in connection with the scope of work. In the event Consultant or any other party encounters a Hazardous Environmental Condition, Consultant may, at its option and without liability for consequential or any other damages, suspend performance of services on the portion of the scope of work affected thereby until County: (i) retains appropriate specialist consultant(s) or contractor(s) to identify and, as appropriate, abate, remediate, or remove the Hazardous Environmental Condition; and (ii) warrants that the site is in full compliance with applicable laws and regulations. County acknowledges that Consultant is performing professional services for County and that Consultant is not and shall not be required to become an "arranger", "operator", "generator", or "transporter" of hazardous substances, as defined in the Comprehensive Environmental Response, Compensation, and Liability Act of 1990 ("CERCLA"), which are or may be encountered at or near the site in connection with Consultant's activities under this Contract.

D. TERMINATION

If the COUNTY should desire to suspend or terminate the service to be rendered by the CONSULTANT under this CONTRACT, such suspension or termination may be effected by the COUNTY giving the CONSULTANT written notice 30 days in advance. Payment is to be made by the COUNTY for the CONSULTANT'S services, based on hourly billing rates, plus actual expenses. Consultant shall not be obligated to stamp or otherwise provide documents upon termination unless such documents were completed in the ordinary course prior to the effective date of termination.

E. OWNERSHIP OF DOCUMENTS AND MEDIA TRANSFER

- 1) The requested electronic design, drawings, documents, data file(s) and/or other data on any form of electronic media generated by CONSULTANT (the "Shared Data") are instruments of service produced and owned by CONSULTANT, who is and shall be deemed the author of the Shared Data and retain all common law, statutory law and other rights, including but not limited to national and international copyrights. All rights are reserved by CONSULTANT.
- 2) COUNTY acknowledges that data, documents, and/or drawings stored on electronic media outside CONSULTANT's control can deteriorate undetected or be modified without the CONSULTANT's knowledge. COUNTY agrees that the CONSULTANT cannot be held liable for the completeness, or correctness of electronic data once the electronic media has left the possession of the Consultant. County's use or reuse shall be at County's risk and full legal responsibility. County shall be fully and solely responsible for reconciling of said electronic files with any certified hard copies produced by Consultant. Only the final certified hard copies of the survey, design, and/or data files shall constitute contract documents for the project. County further agrees to assume all responsibility and liability for the use of the Shared Data, in whole or in part, for any purpose or project other than the project for which the Shared Data was originally produced.
- 3) COUNTY will not and shall not, without the expressed prior written consent of CONSULTANT: a) disseminate, share, loan, rent, display, assign or otherwise transfer the whole or any part of the Shared Data, either in electronic form or hard copy, to any other person or entity; b) alter, rewrite, decompile, reverse engineer, or otherwise change any of the Shared Data; or, c) use the whole

or any part of the Shared Data on any project other than the Project for which they are intended. County shall treat the Shared Data as confidential and safeguard it with at least the same level of protection and effort with which County safeguards its own confidential information.

- The Shared Data may be in a preliminary or intermediate stage and may not be complete or in final form and may not be intended for construction use. County's use or reuse, internal copying, internal dissemination, and/or internal review shall be at the County's risk and full legal responsibility. County shall be fully and solely responsible for the reconciling of said electronic files with any final certified hard copies produced by Consultant. Only the final certified hard copies of the design and/or data files shall be the official plans and documents for the project. County agrees to waive all claims against the Consultant and indemnify Consultant for all claims resulting in any way from any changes or reuse of the Shared Data for any other project or by anyone other than the Consultant.
- 5) Under no circumstances shall transfer of the Shared Data be deemed a sale by the CONSULTANT. CONSULTANT makes no warranties, expressed or implied, including but not limited to implied warranty of fitness for a particular purpose, regarding the Shared Data. COUNTY accepts the Shared Data in "AS IS" condition.
- 6) COUNTY does hereby agree to indemnify and hold CONSULTANT and its directors, officers, agents and employees and, if applicable, the Project owner/developer harmless from any and all claims, suits, damages, liability, demands, or costs, including attorney fees and expenses, that result from or arise out of the use or misuse of the Shared Data by COUNTY or any party with whom COUNTY disclosed the Shared Data, even if inadvertent. In the event of suit for breach and/or enforcement of this Agreement, COUNTY agrees to pay all attorney fees incurred by CONSULTANT.
- 7) Each item of electronic data sent or delivered to COUNTY by CONSULTANT shall be subject to the terms, conditions, and obligations of this Agreement.

F SURVIVAL

All express representations, indemnifications, obligations to pay and limitations of liability included in this CONTRACT will survive its completion or termination for any reason.

G. MEDIATION

In an effort to resolve any conflicts that arise during the design and construction of the Project or following the completion of the Project, the COUNTY and the CONSULTANT agree that all disputes between them arising out of or relating to this CONTRACT, or the Project shall be submitted to nonbinding mediation.

The COUNTY and the CONSULTANT further agree to include a similar mediation provision in all agreements with independent contractors and consultants retained for the Project and to require all independent contractors and consultants also to include a similar mediation provision in all agreements with their subcontractors, subconsultants, suppliers and fabricators, thereby providing for mediation as the primary method for dispute resolution among the parties to all those agreements.

H. RESPONSIBILITY FOR CLAIMS AND LIABILITY

The Consultant shall indemnify and hold harmless the County, the Iowa Department of Transportation, State of Iowa, and the Federal Government from all claims and liability arising solely from the negligence or intentional misconduct of Consultant or its employees. Notwithstanding the foregoing agreement to indemnify and hold harmless, the parties expressly agree that the Consultant has no duty to defend the County from and against any claims, causes of action, or proceedings of any kind.

The COUNTY shall indemnify and hold harmless the CONSULTANT from all claims and liability arising solely from the negligence or intentional misconduct of COUNTY or its employees. Notwithstanding the foregoing agreement to indemnify and hold harmless, the parties expressly agree that the COUNTY has no duty to defend the CONSULTANT from and against any claims, causes of action, or proceedings of any kind.

To the fullest extent permitted by law, CONSULTANT'S total liability to COUNTY and anyone claiming by, through, or under COUNTY or this CONTRACT for any injuries, losses, damages and expenses caused in part by the negligence or misconduct of CONSULTANT and in part by the negligence of COUNTY or any other negligent entity or individual, shall not exceed the percentage share that Consultant's negligence bears to the total negligence of COUNTY, CONSULTANT, and all other negligent entities and individuals. Further, notwithstanding anything to the contrary in this CONTRACT, CONSULTANT'S maximum liability arising out of or related to CONSULTANT'S obligations and indemnifications under this CONTRACT shall not exceed the total amount of compensation received by CONSULTANT pursuant to this CONTRACT.

I. GENERAL COMPLIANCE WITH LAWS

The CONSULTANT will endeavor to comply with Federal, State, and local laws and ordinances applicable to the scope of work.

J. SUBLETTING, ASSIGNMENT OR TRANSFER

Subletting, assignment of transfer of all or part of the interest of the CONSULTANT is prohibited unless written consent is obtained from the COUNTY unless such assignment or transfer is to an affiliate or by operation of law.

K. DESIGN CRITERIA

Design criteria shall be the applicable Farm to Market Design Guides and the AASHTO Design Guides for Local Roads and Streets and shall also conform to local requirements if within an incorporated area.

L. FORBIDDING USE OF OUTSIDE AGENTS

The CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT, to solicit or secure this CONTRACT, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the CONSULTANT, any fee, commissions, percentage, brokerage fee, gifts, or any other consideration, contingent upon or resulting from the award or making of this CONTRACT. For breach or violation of this warranty, the COUNTY shall have the right to annul this CONTRACT without liability, or, in its discretion to deduct from the CONTRACT price or consideration or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

M. EMPLOYMENT OF COUNTY WORKERS

The Consultant shall not engage on a full or part-time basis during the term of the Contract, any professional or technical personnel who are or have been at any time during the period of the Contract in the direct employ of the County, except fully retired employees, without the written consent of the County.

N. ENGINEER'S CERTIFICATION OF PLANS

The CONSULTANT shall place a licensed engineer's certification and seal on the title sheet of the completed paper plans, all in conformity with Chapter 542B, Code of Iowa.

O. COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

During the performance of this CONTRACT, the CONSULTANT, for itself, its assignees, and successors in interest agrees as follows:

(1) Compliance with Regulations

The CONSULTANT will comply with the regulations of the U.S. Department of Transportation relative to non-discrimination in federally assisted programs of the U.S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereafter referred to as the "regulations"), which are herein incorporated by reference and made a part of this CONTRACT.

(2) Nondiscrimination

The CONSULTANT, with regard to the work performed by it will not discriminate on the grounds of race, color or national origin in the selection and retention of subcontractors, including procurement of materials and lease of equipment. The CONSULTANT will not participate, either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the CONTRACT covers a program set forth in Appendix A-11 of the Regulations.

(3) Solicitations for subcontractors, Including Procurement of Materials and Equipment

In all solicitations, either by competitive bidding or negotiation made by the CONSULTANT for work to be performed under a subcontract, including procurement of materials or equipment, each potential subcontract or supplier shall be notified by the CONSULTANT of the CONSULTANT'S obligations under this CONTRACT and the regulations relative to nondiscrimination on the grounds of race, color, or national origin.

(4) Information and Reports

The CONSULTANT will provide all information and reports required by the regulations, orders and instruction issued pursuant thereto, and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the COUNTY, the Iowa Department of Transportation, or the Federal Highway Administration, to be pertinent to ascertain compliance with such regulations, orders and instructions. Where any information required of a CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, the CONSULTANT shall so certify to the COUNTY, the Iowa Department of Transportation, or the Federal Highway Administration, as appropriate, and shall set forth what efforts it has made to obtain information.

(5) Sanctions for Noncompliance

In the event of the CONSULTANT'S noncompliance with the nondiscrimination provisions of this CONTRACT, the COUNTY shall impose such CONTRACT sanctions as it, the Iowa Department of Transportation, or the Federal Highway Administration, may determine to be appropriate, including, but not limited to:

- (a) Withholding of payments to the Consultant under the CONTRACT until the CONSULTANT complies, and/or
- (b) Cancellation, termination or suspension of the CONTRACT, in whole or in part.

(6) Incorporation of Provisions

The CONSULTANT will include the provisions of Paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the regulations, orders or instruction issued pursuant thereof.

The CONSULTANT will take such action with respect to any subcontractor procurement as the COUNTY, the Iowa Department of Transportation or the Federal Highway Administration may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in the event CONSULTANT becomes involved in, or is threatened with, litigation with a subcontract or supplier as a result of such direction, the CONSULTANT may request the COUNTY and State of Iowa to enter into such litigation to protect their interests and, in addition, the CONSULTANT may request the United States to enter into such litigation to protect the interests of the United States.

P. ACCESS TO RECORDS

The CONSULTANT and its subconsultants are to maintain all books, documents, papers, accounting records and other evidence pertaining to costs incurred and to make such materials available at their respective offices at all reasonable times during the CONTRACT period and for three years from the date of final payment under the CONTRACT, for inspection by the State, Federal Highway Administration, or any authorized representatives of the Federal Government and copies thereof shall be furnished if required.

Q. THIRD PARTIES

All duties and responsibilities undertaken pursuant to this CONTRACT will be for the sole and exclusive benefit of COUNTY and not for the benefit of any other party, and no other entity shall have any claim against CONSULTANT because of this CONTRACT or the performance or nonperformance of services hereunder. Nothing contained in this CONTRACT shall create a contractual relationship with or a cause of action in favor of a third party against either COUNTY or CONSULTANT. CONSULTANT shall be an independent contractor and not an employee of the COUNTY. This CONTRACT shall not constitute, create or give effect to otherwise create or imply a joint venture, partnership or any form of formal business association of any kind between CONSULTANT and COUNTY. COUNTY agrees to include a provision in all contracts with contractors and other entities involved in this project to carry out the intent of this paragraph.

R. ATTORNEY

The COUNTY shall provide the services of a competent attorney, at no cost to the CONSULTANT, who shall be experienced in legal matters pertaining to the type of work required by this project. The CONSULTANT shall cooperate, and assist said attorney during the course of his/her duties as attorney for the COUNTY.

The CONSULTANT acknowledges that it is fully acquainted with the concept of the project as presently developed by the COUNTY, and that it is the intention of this CONTRACT with the CONSULTANT to do work necessary to bring the plans on this project to the letting stage. Engineering decisions on this project are the responsibility of the CONSULTANT, who will be required to furnish, to the COUNTY, factual data supporting decisions.

This Contract expresses the entire Contract between the parties and no representations, promises or warranties have been made by either of the parties that are not fully expressed herein. This Contract may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

IN WITNESS WHEREOF, the parties hereto have executed this CONTRACT as of the day and year first above written.

CALHOUN-BURNS AND ASSOCIATES	APPROVED FOR THE COUNTY:
JEFF M. FADDEN, P.E. VICE PRESIDENT	BOARD OF SUPERVISORS - CHAIR
	ATTESTED BY:
	BRIAN J. CARTER, P.E. & P.L.S DES MOINES COUNTY ENGINEER
	DATE:

RESOLUTION

WHEREAS Grant funds are available through the federal Surface Transportation Block Grant program (STBG), and WHEREAS Pleasant Grove Road (H40) is an eligible route due to being classified as a Major Collector under the Federal Functional Classification system, and NOW. THEREFORE BE IT RESOLVED that the Des Moines County Board of Supervisors approves the application for monies from the STBG program for the reconstruction of Pleasant Grove Road from the Danville Road intersection to approximately 2.55 miles east from said intersection, and agrees to provide the local share from the county's Farm to Market or Secondary Road Fund, and NOW. THEREFORE BE IT ALSO RESOLVED that Des Moines County agrees to maintain, or cause to be maintained, the completed improvements in a manner acceptable to the IDOT and the FHWA and in accordance with county policy. ADOPTED this ______ , 2025. DES MOINES COUNTY BOARD OF SUPERVISORS Jim Cary, Chair Shane McCampbell, Vice Chair Tom Broeker, Member ATTEST:

Sara Doty, Auditor

Requested Bond Projects 2026					
AMOUNT	DESCRIPTION	DEPARTMENT	_		
-			Shane	Jim	Tom
37,950	Lexipol & RMS software - required	Sheriff	Х	Χ	Х
8,300	Lexipol Software - required	Jail	Х	Х	Х
150,000	Maintenance-Capital projects all buildings-required	Maintenance	Х	Х	Х
17,500	Tyler Eagle Recorder-required	IT	Х	Х	Х
140,000	Tyler Property Management & Cashiering-required	IT	Х	Х	Х
165,260	Software for county offices- required	IT	Х	Х	Х
25,000	Data Backup Replication	IT			
25,000	Data Backup Immutable	IT			
21,000	Microsoft SQL Server License	IT			
20,000	DataCenter UPS Power System	IT			
18,750	County PC Replacements	IT			
21,000	Department Switch Upgrades	IT			
275,000	Sheriff Parking Lot	Maintenance			
924,760	SUBTOTAL				
			<u>_</u> ,		
717,147	ICAP/WESTBEND/WESTERN SURETY CO (Warth)		_		
1,995,000	Health Insurance (added 5% to FY25 number)		_		
3,636,907	TOTAL				

FY26 Proposed Increases
Salary

					7, 5, 7, 7, 7, 1, 1, 1, 1, 1	Section of the Control of the Contro			11.40	
Dept.	Description	Current Salary	Salary Request	Increase	FICA	IPERS	Total	Shane	Jim	Tom
Attorney	Senior Assistant Terri 18% increase	\$89,319	\$105,397	\$16,078	\$1,229.97	\$1,517.76	\$18,825.73			
Attorney	Senior Assistant Erin 18% increase	\$89,319	\$105,397	\$16,078	\$1,229.97	\$1,517.76	\$18,825.73			
	Assistant Attorney Trent 18% increase	\$82,971	\$98,999	\$16,028	\$1,226.14	\$1,513.04	\$18,767.19			
	Accounts Payable Deputy Karla from 77% to 80%	\$65,116	\$67,653	\$2,537	\$194.08	\$239.49	\$2,970.57			
Maintenance	Director Asst Jack 68% to 72.5%	\$53,980	\$57,165	\$3,185	\$243.65	\$300.66	\$3,729.32			

RESOLUTION #2025-008

WHEREAS the Des Moines County Board of Supervisors meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Des Moines County Board of Supervisors met on February 11, 2025, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1^{st} , 2025:

Elected Official Auditor	Current Salary \$84,565.91		
County Attorney	\$134,794.83		
Recorder	\$82,710.26		
Sheriff	\$131,575.54		
Supervisors	\$42,700.92		
Treasurer	\$83,254.81		
		es Moines County Board elected officials for the f	of Supervisors adopts the iscal year beginning
Elected Official Auditor	Approved Salary \$	Approved Increase %	
County Attorney	\$	%	
Recorder	\$	%	
Sheriff	\$	%	
Supervisors	\$	%	
Treasurer	\$	%	
Approved this 11 th day of	of February 2025.		
DES MOINES COUNT	Y BOARD OF SUPER	RVISORS	ATTEST:
Jim Cary, Chair			Sara Doty, Auditor
Shane McCampbell, Vio	ce-Chair		

Tom Broeker, Member

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Addison Clayton	Employee #:
Title: PT Cook	Department: Correctional Center
STA	TUS CHANGES
TERMINATION	TRANSFER
Resignation Unsatisfactory Probation Discharge Death Retirement Other, Explain	Permanent Voluntary Temporary Involuntary Previous Title Previous Dept
Last Day Worked	New Job Title
Add Vacation Days to	New Dept
Add Sick Days to	Previous Rate New Rate
Add Other Days to	Effective Transfer Date
Last Day Paid	
Unpaid Days to	
Final Termination Date Final Rate of Pay Permanent Address City, State, Zip LEAVE OF ABSENCE Paternity Medical Other, Explain Dates of Absenceto	Does the employee Want Health Insurance Continued Yes No Does Employee Want Life Insurance Continued Yes No Last Day Worked SALARY ADJUSTMENT New Hire Probationary 77.11 Hours Demotion 80 Hours Reduction X Anniversary Suspension Promotion Other, Explain 6-month step increase under new schedule
Does Employee Want Life	No Previous Rate \$16.00 New Rate \$16.28 No Previous Job Title: (if changed) Effective Date: March 13, 2025
	Date: February 5, 2025 Department: Date: February 5, 2025 Date: Date:
Pay Period Ending: March 15, 2025	Payroll Date: March 21, 2025

Emailed Payroll: 3-5-25

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name:	Owen Stewart	Employee #:	0958				
Title:	Correctional Officer	Department:	Correctional Center				
	STATUS CHANGES						
	TERMINATION		TRANSFER				
Disch	gnation Unsatisfactory Probation Death Other, Explain	Tempora	ry Involuntary				
		Previous Titl Previous Dep					
Last Day	Worked	New Job Titl					
•	ation Days to						
Add Sick	Days to	Previous Rat	e New Rate				
Add Othe	er Days to	Effective Tra	insfer Date				
Last Day							
Unpaid D	Days to						
Final Rate Permaner City, Stat	nt Address e, Zip LEAVE OF ABSENCE nity Educational	Does Employ Insurance Co Last Day Wo	ALARY ADJUSTMENT Ale Probationary Hours The Reduction Reduction Suspension				
		18-month s	step increase				
Dates of A	Absence to						
Health In Does Emp	ployee Want Life	No Previous Rat No Previous Job Effective Da	Title: (if changed)				
Authorize Authorize		Department: Corre	Date: February 5, 2025 Date:				
Pay Perio	od Ending: March 15, 2025	Payroll D	ate: March 21, 2025				

Emailed Payroll: 2-5-25

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Andrew B		Employee #:	0957
Title: Correction	al Officer	Department:	Correctional Center
	STAT	US CHANG	GES
TER	RMINATION		TRANSFER
Resignation Discharge Retirement	Unsatisfactory Probation Death Other, Explain	Permaner Temporar Previous Title	Involuntary
T . D XXI 1 1		Previous Dep	
Last Day Worked		New Job Title	
Add Vacation Days	to	New Dept	N. D.
Add Sick Days	to	Previous Rate	
Add Other Days	to	Effective Tra	nster Date
Last Day Paid			
Unpaid Days	to		
Final Termination Da Final Rate of Pay Permanent Address City, State, Zip LEAVI Paternity Medical Other, Explain Dates of Absence	E OF ABSENCE Educational Military	Does Employ Insurance Co Last Day Wo SA New Hi 77.11 H 80 Hour X Anniver Promoti	nce Continued Yes No ree Want Life Intinued Yes No rked ALARY ADJUSTMENT Te Probationary Demotion Reduction Suspension
Does the employee W Health Insurance Con Does Employee Want Insurance Continued	tinued Yes N		*** \$51,128.19 New Rate \$52,259.27 Title: (if changed)
Authorized by: Authorized by:	W2200	Effective Dat	
Pay Period Ending:	March 15, 2025	Payroll Da	nte: March 21, 2025

Emailed Payroll: 2-5-25

DES MOINES CO TREASURER

DATE: 2/4/2025 1 OPER: 3-Julie TKBY: Julie Howe TERM: 3 REC#: R00484551	0:54 AM	
400 Miscellaneous DMC RECORDER OFFIC ELECTRONIC TRANSFE 5300-1-07-8110-416	ER FEE 442.00	442.00
Paid By:DMC RECORD 2-Check 442.00 REF		
	APPLIED TENDERED	442.00 442.00
	CHANGE	0.00

MISCELLANEOUS RECEIPTS TO TREASURER

DATE:

PLEASE ATTACH TAPE OF TOTAL AND ENTER AMOUNT HERE \$442.00

DOC NO.	PAID BY/DESCRIPTION	ACCOUNT NO.	AMOUNT	ACCRUE DATE
	Dmc Rec-Public			
	Electronic Transfer Fee	RET/5300-1-07-8110-416000	\$442.00	1/31/2025

THE REVENUE LISTED ABOVE WAS RECEIVED FROM	
BY	
TREASURER'S RECEIPT NUMBER ISUED FOR THIS TRANSACTION	ROO484551

DES MOINES CO TREASURER

DATE: 2/4/2025 10:56 AM OPER : 3-Julie TKBY : Julie Howe TERM : 3 REC# : R00484552 400 Miscellaneous Receipt 16973.47 DMC RECORDER OFFICE 16973.47 AFFIDAVITS & ARTICLES 485.00 0001-1-07-8110-400010 -485.00 CONTRACTS 370.00 0001-1-07-8110-400015 -370.00DEEDS 1320.00 0001-1-07-8110-400020 -1320.00 EASEMENTS 235.00 0001-1-07-8110-400025 -235.00 MISCELLANEOUS 285.00 0001-1-07-8110-400030 -285.00 MORTAGES 5055.00 0001-1-07-8110-400035 -5055.00 PLATS 45.00 0001-1-07-8110-400040 -45.00 TAX LIENS 175.00 0001-1-07-8110-400045 -175.00 TRADE NAMES 20.00 0001-1-07-8110-400050 -20.00 FIN STMTS FIXTURE FILING 50.00 0001-1-07-8110-400055 -50.00 SNOWMOBILE TITLE & LIENS 165.00 0001-1-07-8110-401000 -165.00 BOAT LIEN 5.00 0001-1-07-8110-402000 -5.00 BOAT/SNOW WRITING FEES 518.00 0001-1-07-8110-403000 -518.00HUNT/FISH WRITING FEES 8.50 0001-1-07-8110-403001 -8.50 REVENUE STAMPS 2394.44 0001-1-07-8110-404000 -2394.44 TRANSFER FEES - AUDITOR 710.00 0001-1-07-8110-410000 -710.00 VITAL RECORDS 1800.00 0001-1-07-8110-413000 -1800.00 PASSPORTS 2310.00 0001-1-07-8110-415000 -2310.00 OTHER MISC FEES & COPIES 530.00 0001-1-07-8110-550000 -530.00 RECORDER'S REC MGT FEE 442.00 TRB - INT ON CK'G 0.53 0001-1-07-8110-600000 -0.53 REC'S NON-REF OVER PYMT 15.00 0001-4-99-9030-822000 -15.00 DNR - BOAT TITLE FEE 35.00 0027-1-22-6110-412000 -35.00

Paid By:DMC RECORDER OFFICE 2-Check 16973.47 REF:5057

> APPLIED 16973.47 TENDERED 16973.47

MISCELLANEOUS RECEIPTS TO TREASURER

DATE: February 4, 2025

DOC NO	PAID BY/DESCRIPTION		ACCOUNT NO.	<u>AMOUNT</u>	ACCURE DATE
1636	Public - Affidavits & Articles of Inc	AA	0001-1-07-8110-400010	\$485.00	1/31/2025
"	Public - Contracts	СТ	0001-1-07-8110-400015	\$370.00	
"	Public - Deeds	DDS		\$1,320.00	
"	Public - Easements	EM	0001-1-07-8110-400025	\$235.00	
"	Public - Miscellaneous	МІ	0001-1-07-8110-400030	\$285.00	"
"	Public - Mortgages	MTG		\$5,055.00	,,
"	Public - Plats	PLT	0001-1-07-8110-400040	\$45.00	,,
"	State of Iowa-Tax Liens	TL	0001-1-07-8110-400045	\$175.00	,,
"	Public - Trade Names	TN	0001-1-07-8110-400050	\$20.00	"
"	Public - Fin. Stmts - Fixture Filings	FSF	0001-1-07-8110-400055	\$50.00	"
,,	DNR - ATV Titles & Liens	ST	0001-1-07-8110-401000	\$165.00	,,
"	DNR - Boat Liens Fee	BL	0001-1-07-8110-402000	\$105.00	"
"	DNR - Boat/Snow Writing Fees	WFB	0001-1-07-8110-403000	\$5.00	"
"	DNR - Hunt & Fish Writing Fees	WFH	0001-1-07-8110-403001	\$8.50	"
"	la Dept of Rev - Rev Stamp Fee	RS	0001-1-07-8110-404000	\$2,394.44	,,
"	Public - County Transfer Fees	TF	0001-1-07-8110-410000	\$710.00	"
,,	la Dept of Health - Vital Record Fee	VR	0001-1-07-8110-413000	\$1,800.00	"
"	US Dept of State - Passports	PP	0001-1-07-8110-415000		"
"	Public - PhotoCopy/Fax Fees	ОМІ	0001-1-07-8110-550000	\$2,310.00	"
"	Public - Recorder's Record Mgt Fees		0024-1-07-8110-414000	\$530.00	
"	Two Rivers - Interest on Checking		0001-1-07-8110-600000	\$442.00	"
	Public - Non-refund Over Payment		0001-4-99-9030-822000	\$0.53	"
	DNR - Boat Title Fee		0027-1-22-6110-412000	\$15.00	" "
			5527-1-22-0110-412000	\$35.00	

TOTAL \$16,973.47

THE REVENUE LISTED AB	OVE WAS RECEIVED FROM THE RECORDER'S DEPARTMENT.
BY	
INIT	TIALS

TREASURER'S RECEIPT NUMBER ISSUED FOR THIS TRANSACTION: Receipt Number 1552

COMMISSION OF VETERANS AFFAIRS



We, the undersigned members of the Commission of Veterans Affairs, hereby certify that the following is a correct statement of the names, and assistance given to persons entitled to financial assistance under Chapter 35B of the Code of Iowa, as amended, for the month of January 2025.

NAME	WAR	AMOUNT	FOR

TOTAL

Arne Hausknecht

Marilyn Box

\$0.00

Thomas Rowley



COMMISSION OF VETERANS AFFAIRS

DES MOINES COUNTY

STATISTICS FOR THE MONTH OF JANUARY 2025

Total spent on Direct Financial Aid to Vets:

\$0.00

Total Budgeted

\$23,050.00

SPENT:		WAR-TIME PERIOD				BALANCE
						\$23,050.00
Food	\$0.00	WWII	\$0.00	July	\$550.00	\$22,500.00
Medical	\$0.00	Korean	\$0.00	August	\$547.90	\$21,952.10
Rent	\$0.00	Vietnam	\$0.00	September	\$401.42	\$21,550.68
Utilities	\$0.00	Lebanon	\$0.00	October	\$550.00	\$21,000.68
Clothing	\$0.00	Panama	\$0.00	November	\$0.00	\$21,000.68
Personal	\$0.00	Grenada	\$0.00	December	\$0.00	\$21,000.68
Education	\$0.00	Persian Gulf	\$0.00	January	\$0.00	\$21,000.68
Burial	\$0.00	Peace Time	\$0.00	February		\$21,000.68
Misc.	\$0.00	Food Pantry	\$0.00	March		\$21,000.68
				April		\$21,000.68
				May		\$21,000.68
Total	\$0.00			June		\$21,000.68

VETERANS AFFAIRS STATISTICS

July 2024-June 2025



- 1	JUL	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	YEAR
FACE TO FACE INTERVIEWS													
Federal Assist	38	44	18	43	26	19	43						231
County Assist	3	2	2	2	0	0	0						9
PHONE CALLS RECEIVED													
Federal Assist	119	122	72	121	102	74	108						718
County Assist	3	1	5	2	1	0	2						14
Van Calls	37	35	27	41	33	24	27						224
VA Clinic Calls	3	0	2	3	1	0	6						15
					CO	RRESPO	NDENC	CE				MARKET STATEMENT AND ADDRESS OF THE STATEMENT	
Received	4	4	3	5	2	2	2						22
Sent	5	2	4	6	4	4	7					A CONTRACTOR OF THE PARTY OF TH	32
				VETS A	ASSISTE	D IN CO	OMPLET	TING FO	ORMS				
	38	44	18	43	26	19	43						231
				GRAVE	REGIS	TRATIC	N FORM	MS TO S	TATE				
	2	1	3	1	0	0	0						7

February 4, 2025

The Des Moines County Board of Supervisors met in regular session at the Court House in Burlington at 9:00 AM on Tuesday, February 4th, 2025, with Chair Jim Cary, Vice Chair Shane McCampbell and Member Tom Broeker present. This meeting was also held electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meeting with Department Heads: Sheriff Kevin Glendening reported the jail population is 87. He has no issues regarding the liquor license renewal on the agenda. County Auditor Sara Doty stated Absentee Voting for the upcoming March 4th Special Election, will begin in the Auditor's Office on February 12th. She has an agenda item. IT Director Colin Gerst reported his office is busy. Maintenance Director Rodney Bliesener stated his crew is busy. Assistant Land Use Director Jarred Lassiter reported Land Use remains busy. Conservation Director Chris Lee warns the public of ice fishing with warmer temps. Please be careful and take precautions when ice fishing. County Recorder Natalie Steffener reported business is running as normal in the Recorder's Office. Public Health Director Christa Poggemiller reported her office remains busy. There was a large number of dead birds on the highway last week. They did take a few of them for testing to determine the cause of death. County Engineer Brian Carter has several contracts on the agenda today for upcoming projects. The weather predicts snow later this week, so please use precaution when traveling.

Dewey Byar Trust U/W report for 1/1/24 - 12/31/24 was presented as correspondence. The Board stated this would be held in the Auditor's Office for review at your convenience.

Approval of Accounts Payable Claims in the amount of \$1,674,471.51 were presented. McCampbell made a motion to approve and was seconded by Broeker.

Approval of Payroll Reimbursement Claims in the amount of \$459.97 were presented. Broeker made a motion to approve and was seconded by McCampbell.

Approval of a Liquor License for River Mart was presented. McCampbell made a motion to approve and was seconded by Broeker.

Approval of a Tentative Agreement with the CWA Bargaining Unit – Deputy Sheriff and Correctional officers was presented. McCampbell made a motion to approve and was seconded by Broeker.

Approval of a Tentative Agreement with the CWA Bargaining Unit – Clerical and Custodial has been presented. McCampbell made a motion to approve and was seconded by Broeker.

Approval of Contract FR-14 (North Gear Bridge) & PG-27 (Danville Road Bridge) – BHOS-CO29(94)-5N-29 & BHS-CO29(93)-63-29 was presented. County Engineer Brian Carter spoke on this and recommended approval. McCampbell made a motion to approve and was seconded by Broeker.

Approval of Contract DMC HWY 99 HMA Resurfacing – STP-S-CO29(97)-5E-29 was presented. County Engineer Brian Carter spoke on this and recommended approval. Broeker made a motion to approve and was seconded by McCampbell.

Approval of Contract DMC HWY 34 HMA Resurfacing – FM-CO29(97)-55-29 was presented. County Engineer Brian Carter spoke on this and recommended approval. McCampbell made a motion to approve and was seconded by Broeker.

Approval of Contract HMA Resurfacing with Milling on Tama Road, 198th St., & Prairie Grove Rd. L-TAMA/198THMA-73-29 & L-P64ACC-73-29 was presented. County Engineer Brian Carter spoke on this and recommended approval. Broeker made a motion to approve and was seconded by McCampbell.

Personnel Actions – Auditor – Danielle McLaughlin, Payroll 1st Deputy, New Hire, \$48,202.56 yearly effective 2/10/202. McCampbell made a motion to approve and was seconded by Broeker. Correctional Center – Angela Dunham, CO, Unpaid hours of 48.55; Peyton Krogmeier, CO, Unpaid hours of 2.86. Broeker made a motion to approve both the personnel actions and was seconded by McCampbell.

Reports-

2. Treasurer's Semi-Annual Report, December 31, 2024

McCampbell motioned to approve January 28th, 2025, regular meeting minutes and was seconded by Broeker.

Canvass of Two Rivers Levee & Drainage District Election was conducted. Broeker made a motion to approve and was seconded by Broeker.

A closed session was held for the Maintenance Director's Employee Evaluation per Iowa Code 21.5(l)(i). Maintenance Director Rodney Bliesener requested a closed session. McCampbell made a motion to go into closed session and was seconded by Broeker. Discussion was held. Following the closed session, Broeker made a motion to go out of closed session and was seconded by McCampbell.

A closed session was held for the IT Director's Employee Evaluation per Iowa Code 21.5(l)(i). IT Director Colin Gerst requested a closed session. Broeker made a motion to go into closed session and was seconded by McCampbell. Discussion was held. Broeker made a motion to go out of closed session and was seconded by McCampbell.

A closed session was held for the Budget Director's Employee Evaluation per Iowa Code 21.5(l)(i). Budget Director Cheryl McVey requested a closed session. McCampbell made a motion to approve and was seconded by Broeker. Discussion was held. Broeker made a motion to go out of closed session and was seconded by McCampbell.

A closed session was held for the County Engineer Employee Evaluation per Iowa Code 21.5(l)(i). County Engineer Brian Carter requested a closed session. McCampbell made a motion to go into closed session and was seconded by Broeker. Discussion was held. McCampbell made a motion to go out of closed session and was seconded by Broeker.

The meeting was adjourned at 10:42 a.m.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website www.dmcounty.com

Jim Cary, Chair Attest: Sara Doty, County Auditor