

OFFICIAL NOTICE

The Des Moines County Board of Supervisors will hold a regular session on **Tuesday, October 21st, 2025** at **9:00 A.M.** in the public meeting room at the Des Moines County Courthouse.

8:30 AM -Work Session: Board of Supervisors: Review of Weekly Business

PUBLIC NOTICE – the meeting can be viewed by live stream at <https://desmoinescounty.iowa.gov/live/> Anyone with questions during the meeting may email the Board of Supervisors at board@dmcounty.com OR call 319-753-8203, Ext 4

TENTATIVE AGENDA:

1. Pledge of Allegiance
2. Changes to Tentative Agenda
3. Meet with Department Heads / Elected Officials
4. Correspondence
5. Discussion / Vote:
 - A. Accounts Payable Claims
 - B. Letter of Support for Great River Housing Trust Fund
 - C. Resolution #2025-054 and Final Plat for Hillside Acres Subdivision
 - D. Medical Director Compensation Contract
 - E. Personnel Actions:
 1. Emergency Management (1)
 2. County Attorney (2)
 3. Loal Health (2)
 - F. Reports:
 1. Dewey Byar Trust Reports, Qtr 7/01/2025 – 9/30/2025
 2. Sheriff's Report of Fees Collected, September 2025
 - G. Minutes for Regular Meeting on October 14th, 2025
 - H. Bid opening for 522 N. 3rd St., Burlington – Former Public Health Building
6. Other Business
7. Future Agenda Items
8. Committee Reports
9. Public Input
10. Adjournment

Work Sessions Following the Meeting:

PLEASE NOTE: WORK SESSION WILL NOT START UNTIL 10:00 A.M.

BOS / SEIRPC

RE: Wind/Solar Ordinance: Wildlife Monitoring and Mitigation

BOS / County Engineer

RE: Road Tour

Des Moines County, Iowa

Board of Supervisors



513 N Main St
PO Box 784
Burlington, IA 52601

Jim Cary, Chair
Tom Broeker, Member

Shane McCampbell, Vice Chair

Phone: 319-753-8203
Fax: 319-753-8227

October 15, 2025

Community Foundation of Des Moines County
218 North 3rd Street, Suite 217
Burlington, IA 52601

RE: Large Impact Grant

Des Moines County is a member of the Great River Housing Trust Fund and supports its efforts to sustain a viable housing program. The Board of Supervisors recognize the need for housing for low to moderate income households in the county. The trust fund was established in 2011, and Des Moines County has contributed towards the local match requirement every year, including the 2026 grant. The contributions have increased to \$12,500 from \$10,000 due to more local match needed.

Approved and adopted this 21st day of October, 2025.

DES MOINES COUNTY BOARD OF SUPERVISORS

Jim Cary, Chair

Shane McCampbell, Vice Chair

Tom L. Broeker, Member

ATTEST: _____

Sara Doty, County Auditor

DES MOINES COUNTY
BOARD OF SUPERVISORS
RESOLUTION #2025-054

WHEREAS Section 354.8 of the Code of Iowa states that a governing body shall certify by resolution the approval of a subdivision plat, and,

WHEREAS the Final Plat for **Hillside Acres Subdivision** has been reviewed for conformance to applicable County standards by the Des Moines County Auditor, Health Department, Secondary Roads Department, and Land Use Department and has been duly recommended by the aforementioned entities for approval,

NOW THEREFORE, BE IT RESOLVED: That the Board of Supervisors hereby approves the Final Plat of **Hillside Acres Subdivision**, with the following condition:

- A permit for an Onsite Waste Water Treatment System shall be obtained from the Des Moines County Health Department prior to construction of any new residence, and a code compliant system shall be installed prior to its habitation.

Approved and adopted this 21st day of October, 2025.

DES MOINES COUNTY BOARD OF SUPERVISORS

Jim Cary, Chair

Shane McCampbell, Vice Chair

Tom L. Broeker, Member

ATTEST:

Sara Doty, County Auditor

PROJECT LOCATION

VICINITY MAP
NOT TO SCALE



OWNER & SUBDIVIDER
ARTHUR R STRANHACKER TR
C/O ROBERT STRANHACKER
20054 135TH AVE
MEDIAPOIS, IA 52637-0310

LEGEND

- SET 1/2" X 36" REBAR W/YELLOW CAP #10316
 ⊗ FOUND 3/4" REBAR W/ BLUE CAP #17167
 ● FOUND 3/4" REBAR
 ○ FOUND 1/2" REBAR
 - - - ACCESS EASEMENT
 - - - FENCE

I hereby certify that this land surveying document was prepared and the related survey work was performed by me or under my direct personal supervision and



My license renewal date is December 31, 2023

SURVEY COMPANY / RETURN TO:

Martin & Whitacre
Surveyors & Engineers, Inc.
1508 BIDWELL ROAD, MUSCATINE, IOWA 52761
NEO@MARTIN-WHITACRE.COM (563)253-7761

SURVEYOR: GARY W. WHITACRE

PROPRIETOR(S): ARTHUR R STRAWHACKER TRUST

REQUESTOR: **ROBERT STRAWNACKER**
LOCATION: NE 1/4 OF THE NW 1/4 SEC. 3, T11N, R20W DES MOINES COUNTY, IA

SURVEY TYPE: FINAL PLAT					
FILE	BOOK	SCALE	DRN	CHK'D	DATE
CANNED ITIN R24		1"=100'	EJA	GMH	4/23/75

REV. 2 R116 STRAWHACKER PSDMG SHEET OF 1

1000

**DES MOINES COUNTY EMS / MEDICAL DIRECTOR
PHYSICIAN SERVICES AGREEMENT**

This Professional Services Agreement (“Agreement”) is made and entered into on this *1st Day of November, 2025* (“Effective Date”) by and between Des Moines County Ambulance Services and **Dr. Jeremy Owens, DO**, on staff at **Great River** Hospitals and Clinics.

Des Moines County EMS is comprised of Burlington Fire, West Burlington Fire, IAAAP Fire, Mediapolis Community Ambulance, Danville Fire and Superior Ambulance

RECITALS

WHEREAS Des Moines County EMS Association is BLS and ALS. **Des Moines County EMS** is a department of **Des Moines County**, subject to the direction of the **Des Moines County Board of Supervisors**

WHEREAS, Des Moines County EMS has determined that it is in the interest of **Des Moines County EMS** and its patients that certain professional medical services of a physician (“Provider”) be available to **Des Moines County EMS** and its patients and to engage **Jeremy Owens, DO**, for the provision of those services.

WHEREAS, Jeremy Owens, DO, agrees to partner with **Des Moines County EMS** for the provision of such services; and

WHEREAS Des Moines County EMS desires to engage **Jeremy Owens, DO, P.A.**, to provide specialty professional medical and management services as described in this Agreement to forward their mutual goals.

IN CONSIDERATION of the above recitals and the mutual covenants contained in this Agreement, the Parties agree as follows:

1. **SERVICES.** In accordance with all the terms and conditions of this Agreement, **Des Moines County EMS** hereby engages **Jeremy Owens, DO**, to provide administrative medical services as set forth in the attached Exhibits (see, e.g., Exhibit A) for each specific service line (each service set forth in an exhibit is a “Service,” collectively, the “Services”). Such Exhibits are attached hereto and incorporated into this Agreement by reference.
2. **QUALIFICATIONS.** As a condition to participating under this Agreement, **Jeremy Owens, DO**, must, always during the term of this Agreement, possess the following qualifications:

(a) Licenses. **Jeremy Owens, DO**, shall have and maintain an unlimited, unrestricted license to practice medicine in the state of Iowa. **Jeremy Owens, DO**, shall have and maintain an unlimited, unrestricted authority to prescribe medications, including registration with the Federal Drug Enforcement Agency (“DEA”) to prescribe controlled substances. If **Jeremy Owens, DO**, license to practice medicine or DEA registration shall for any reason be suspended, revoked or limited in any way, **Jeremy Owens, DO**, shall immediately notify **Des Moines County EMS**, and at **Des Moines County EMS** discretion, **Des Moines County EMS** may terminate **Jeremy Owens, DO**, as provider of Services hereunder.

(c) Board Certification. If applicable, **Jeremy Owens, DO**, shall be and shall remain board eligible, or board certified in the medical specialty applicable to the provision of Services throughout the Term of this Agreement.

(d) Discipline or Corrective Action. **Jeremy Owens, DO**, warrants that he is not currently subject to the imposition of any type of disciplinary or corrective action taken by any medical licensing or certification authority, or any reprimand or monetary fine or penalty imposed by any medical licensing or certification authority relating to the rendering of services by him.

COMPENSATION. **Des Moines County** shall compensate **Jeremy Owens, DO**, in accordance with Exhibit B for Services performed under this Agreement. **Des Moines County Association** will submit a County Claim Form to the Des Moines County Auditor authorizing payment to **Jeremy Owens, DO**, in the amount due in the net claim cycle after submission.

3. STATUS OF PARTIES.

(a) Independent Contractors. The Parties understand and agree that **Jeremy Owens, DO**, is engaged by this Agreement strictly as independent contractors of **Des Moines County** and that nothing in this Agreement is intended or shall be construed to create an employer-employee relationship or joint venture relationship between **Jeremy Owens, DO**, and **Des Moines County** or to allow **Des Moines County** to exercise control or direction over the manner or method by which **Jeremy Owens, DO**, performs the Services pursuant to this Agreement.

(b) Tax Withholding. **Jeremy Owens, DO**, understands and agrees that **Des Moines County** will not withhold on his behalf pursuant to this Agreement any sums for income tax, unemployment insurance, social security or any other withholding pursuant to any law or requirement of any governmental body relating to **Jeremy Owens, DO**, or make available to **Jeremy Owens, DO**, or its provider any of the benefits afforded to employees of **Des Moines County**.

(c) Wage Taxes. **Jeremy Owens, DO**, will be solely responsible for the payment to or on behalf of the provider for all distributions, wages, salaries, required taxes and withholdings.

(d) Employee Oversight and Discipline. Administrative direction, performance evaluations, discipline, and salary/compensation determinations for **Jeremy Owens, DO**, will be in consultation with **Des Moines County** Board of Supervisors, **Des Moines County EMS Association** and in good faith will attempt to reach consensus on direction to **Jeremy Owens, DO**, to provide Services contemplated by this Agreement.

Des Moines County EMS OPERATIONS. **Des Moines County EMS** shall always exercise ultimate control over **Des Moines County EMS** assets and operations and determine all policies and issues regarding the operation of **Des Moines County EMS**. **Des Moines County EMS** shall be solely responsible for its compliance with applicable licensure, accreditation, quality assurance program, and regulatory survey standards and requirements.

Jeremy Owens, DO, OPERATIONS. Jeremy Owens, P.A. shall notify **Des Moines County EMS** of any determinations that may materially affect the provision of contracted Services. **Jeremy Owens, DO**, shall be solely responsible for his compliance with applicable licensure, accreditation, quality assurance program, and regulatory survey standards and requirements.

4. MEDICAL RECORDS AND CONFIDENTIALITY.

(a) Patient Information. All patient information shall be regarded by both Parties as confidential and both Parties shall comply with all federal and state laws and regulations pertaining to confidentiality of health information. In particular, but not to the exclusion of other applicable laws, the Parties acknowledge and agree that the Parties to this Agreement shall be subject to the Health Insurance Portability and Accountability Act of 1996 as amended and regulations promulgated thereunder (collectively, "HIPAA"), and each Party agrees to fully comply with HIPAA in the performance of its obligations under this Agreement.

(b) Medical Records. **Des Moines County EMS** shall be solely responsible for the proper keeping and maintenance of patients' records and all patient records, films, charts and other data shall be and remain the property of **Des Moines County EMS** and **Jeremy Owens, DO**, shall have all reasonable access necessary to provide Services, to fulfill all obligations hereunder, and to reasonably conduct business and comply with applicable law.

(c) Confidential Information. The Parties hereunder acknowledge that they may receive confidential and proprietary business information from the other Party. To the extent permitted by law, each Party shall, and shall direct providers and employees to, at all times, maintain in strict confidence all patient, medical, confidential, proprietary business or financial information disclosed to the other Party pursuant to performance of this Agreement ("Confidential Information"). Neither Party nor its employees or providers may disclose to any third party or use for itself any such Confidential Information, except where disclosure is required by law or court order. Notwithstanding the foregoing, subject to applicable laws, **Des Moines County EMS** shall provide access to Confidential Information for **Jeremy Owens, DO**, as necessary or appropriate for providing Services and in connection with any claim, lawsuit or other legal proceeding, or for other legitimate purposes. The term "Confidential Information" shall not apply to any information that: (a) is in the public domain through no fault of either Party, (b) was in the possession of that Party before receipt from the other Party, (c) was developed independently by either Party without access to the Confidential Information, or (d) is required to be disclosed pursuant to applicable law or court order from a court of competent jurisdiction.

5. GOVERNMENT EXAMINATION OF RECORDS. The Parties agree that they will retain and make available upon request for a period of four (4) years after the furnishing of such services this Agreement and any, books, documents and records which are necessary to certify the nature and extent of the costs thereof when requested by the Secretary of Health and Human Services or the Comptroller General or any of their duly authorized representatives, for services furnished under this Agreement for which payment is made under Medicare, Medicaid or other reimbursement programs. This provision relating to the retention and production of documents is included because of possible application of Section 1861(v)(1)(I) of the Social

Security Act to this Agreement; if this Section should be found to be inapplicable then this clause shall be deemed to be inoperative and without force and effect.

6. **USE OF NAME of Jeremy Owens, DO, Des Moines County EMS** agrees it will not use the name or intellectual property in any manner, including commercial advertising or as a business reference, of **Jeremy Owens, DO**, without the express prior written consent of **Jeremy Owens, P.A.**
7. **USE OF Des Moines County EMS. Jeremy Owens, DO**, agrees he will not use the name or intellectual property of, but not limited to, **Des Moines County EMS** trademarks in any manner, including commercial advertising or business reference, without the express prior written consent of **Des Moines County EMS**.
8. **TERM AND TERMINATION.** The initial term ("Term") of this Agreement is ***November 1, 2025 through June 1, 2026*** Thereafter, this Agreement shall automatically renew for additional one (1) year terms, for a maximum of five (5) additional terms, unless ninety (90) day prior written notice of nonrenewal is received by the other Party. Notwithstanding the stated term and renewals thereof, this Agreement may be terminated as follows:

(a) Without Cause. Either Party may terminate a Service set forth in an exhibit without cause upon at least the amount of advance written notice set forth in the attached applicable Exhibit or may terminate this entire Agreement between the parties including all Services without cause upon at least ninety (90) days' advance written notice.

For Cause. By either Party upon thirty (30) days written notice, in the event of a material breach of this Agreement or default by the other Party which remains uncured at the end of such notice period. Breach of this Agreement shall include, but is not limited to: (i) failure to fulfill an obligation set forth in this Agreement; (ii) failure of **Jeremy Owens, DO**, to meet the qualifications set forth in this Agreement; (iv) **Des Moines County EMS** termination or draw down on any services provided by **Jeremy Owens, DO**, under this Agreement; and (v) elimination of any support services necessary for **Jeremy Owens, DO**, to provide high quality medical or management services.

(b) Mutual Agreement. Upon the mutual written agreement of the Parties.

(c) Default. By either Party immediately upon the occurrence of any of the following events with regard to the other Party: (i) the making of general assignment for the benefit of creditors; (ii) the filing of a voluntary petition of the commencement of any proceeding by either Party for any relief under any bankruptcy or insolvency laws, or any laws relating to the relief of debtors, readjustment or indebtedness, reorganization, composition or extension; (iii) the filing of any involuntary petition or the commencement of any proceeding by any law relating to the relief of debtors, readjustment or indebtedness, reorganization, composition or extension, which such petition or proceeding is not dismissed within ninety (90) days of the date on which it is filed or commenced; or (iv) suspension of the usual business of either Party for a period in excess of thirty (30) days.

(d) Regulatory Changes. By either Party following reasonable (determined with regard to minimizing or eliminating the risk) written notice to the other Party based upon a good faith

opinion from such Party's legal counsel that existing or changed law applied to this Agreement creates an unreasonable risk of sanction, prosecution, or assessment to the Party giving notice. The Parties agree to negotiate in good faith to modify this Agreement in the event of regulatory changes prior to termination of this Agreement, unless termination is necessary to prevent imminent adverse legal consequences, in which case the Parties will negotiate in good faith to re-establish the Agreement in a manner that complies with applicable law.

(e) Notice of Non-Renewal. If **Jeremy Owens, DO**, or **Des Moines County EMS** does not intend to renew this Agreement, then that Party must provide the other written notice of such intent one hundred and eighty (180) days to the expiration of the then-current term. Upon receipt of such notice, the Parties agree to meet formally to agree upon a mutually beneficial exit strategy that includes: and i) an agreement regarding all external communications involving the non-renewal;

9. LIABILITY AND INSURANCE.

(a) **Jeremy Owens, DO**, agrees to be responsible for any and all claims and liability for injury to persons or property directly arising out of or caused by the negligent acts or omissions of UI, its employees or agents in the performance of his duties and obligations under this Agreement, to the extent permitted by Chapter 669 of the Code of Iowa.

(b) Des Moines County Liability. Des Moines County agrees for itself to be responsible for all claims and liability for injury to persons or property directly arising out of or caused by the negligence of **Des Moines County EMS**, its employees or agents in the performance of its duties and obligations under this

(c) Insurance. Each party shall at all times during the term of this Agreement obtain and maintain at its expense general and professional liability insurance coverage for itself and its employees and agents for all claims of professional and/or general liability made during the term of this Agreement or thereafter arising from a party's or its employees' or agents' performance under this Agreement, including "tail" liability coverage if applicable. Such insurance may be obtained through self-insurance, commercial insurance, or any combination thereof. Each party will provide certificates of insurance upon request.

(d) Claims. Each Party shall promptly notify the other of any claims in connection with any activity undertaken by either Party under this Agreement, and, subject to applicable laws, of any facts and circumstances known to each which relate to such claim or which might reasonably be deemed to give rise to a future claim asserted against the Parties or any of their respective agents or employees in connection with such activities.

10. MISCELLANEOUS.

(a) Governing Law. This Agreement and the attached exhibits shall be construed and interpreted under the laws of the State of Iowa, which shall also be the forum for any disputes arising hereunder.

(b) Compliance.

i. Compliance with Laws. Each of the Parties shall comply with all laws, rules, regulations, professional and licensure standards, and third party payor standards adopted by the federal, state and local government authorities applicable to the performance of this Agreement. The Parties expressly acknowledge that it has been and continues to be their intent to comply fully with all applicable federal, state, and local laws, rules, and regulations.

ii. No Referral Requirement. It is neither a purpose nor a requirement of this Agreement or any other agreement between the Parties to offer or receive any remuneration or benefit of any nature for the referral of, or to solicit, require, induce, or encourage the referral of any patient, item or business for which payment may be made or sought in whole or in part by Medicare, Medicaid, or any other federal or state reimbursement program. This Agreement has been prepared to comply, to the extent possible, with all applicable Safe Harbor regulations under the federal Anti-Kickback Statute and to comply with the Stark Law prohibiting physician self-referrals and all rules and regulations thereunder. All compensation and payments provided hereunder are intended to represent fair market value for the Services provided and it is expressly acknowledged that no payment made or received under this Agreement is in return for the referral of patients or in return for the purchasing, leasing, ordering, arranging for, or recommending the purchasing, leasing, or ordering of any good, service, item, or product for which payment may be made or sought in whole or in part under Medicare, Medicaid, or any other federal or state reimbursement program. The foregoing provisions of this Section notwithstanding, nothing in this Agreement precludes the Parties from providing services to the other Party's patients.

(c) Eligibility for Government Payors. Each Party represents and warrants that it and its Provider is eligible to provide services to Medicare and Medicaid beneficiaries and provide services to Medicare and Medicaid beneficiaries without distinction. Neither Party will knowingly abstain taking any action that will adversely affect reimbursement payment to either Party or either Party's Medicare or Medicaid provider status.

(d) Compliance Programs. Each Party understands that each party has a compliance program in order to fulfill obligations under compliance with all federal and state laws. Each Party agrees to notify the Compliance Officer of the other party at any time it believes that such Party or its personnel are acting contrary to federal or state laws.

(e) Risk Management. Each Party operates risk management and malpractice prevention programs. Each Party shall comply with the risk management and malpractice prevention programs and cooperate in good faith with each other in such programs.

(f) Governmental Program Participation. Each Party represents and warrants that they are not now, nor have been excluded from participation, and are not otherwise ineligible to participate, in a "Federal Health Care Program" as defined in 42 U.S.C. § 1320a-7b(f) or in any other government payment program. If either Party should be excluded from participation, or becomes otherwise ineligible to participate in any such program during the term of this

industrial disturbances, fires, explosions, floods, or other natural catastrophes, civil disturbances, riots, or armed conflict, whether declared or undeclared, curtailment, shortage, rationing, or allocation, of normal sources of supply, labor, materials, transportation, energy, or utilities, accidents, acts of God, sufferance of or voluntary compliance with acts of government or governmental regulation, or any other cause which is beyond the reasonable control of the non-performing Party. The Parties agree to immediately notify the other Party upon the occurrence of any such event and shall include in such notice a good faith estimate of the expected duration thereof.

~ SIGNATURES ON FOLLOWING PAGE ~

IN WITNESS WHEREOF, the duly authorized representatives of the Parties have executed this Agreement as of the Effective Date.

Jeremy Owens, P.A.

Des Moines County Board of Supervisors

Signature

Signature

Printed

Printed

Title

Title

Des Moines County EMS

Signature

Printed

Title

EXHIBIT A

MEDICAL DIRECTOR SERVICES

Jeremy Owens, P.A. will serve as Medical Director and assist in the administrative direction of patient care services rendered by the **Des Moines** County Ambulance Service. The duties of the Medical Director shall be consistent with the medical director duties set forth in Iowa Administrative Code 641-132 to include but not limited to:

1. development and authorization of clinical dispatch, patient care, and transport protocols
2. advisory and approval of the clinical credentialing of providers, and shall have the authority to restrict, suspend, or terminate the patient care activities of a provider
3. advisory and approval of Clinical Performance Standards and Quality Improvement program.
4. advisory and approval role in training and education standards
5. advisory and approval role in clinical Performance Improvement initiatives
6. advice regarding EMS system design, staffing, and special operations.
7. advisory and approval role in dispatch, triage, disaster care, and mutual aid agreements
8. advisory and approval of medical error investigation and review
9. The Medical Director, in cooperation with the ambulance service director, shall develop, implement and annually review the following:
 - Prolonged response, scene, or transport times;
 - Incomplete run documentation;
 - Ambulances that are diverted from their original destinations;
 - Compliance with adult and pediatric triage, treatment and transport protocols (or sample thereof);
 - Skills performance (or sample thereof); and
 - Any other activities that the administrator or Medical Director deem necessary.
10. The Medical Director and ambulance service director shall communicate in writing to the affected employee the results of any adverse findings or evaluations made pursuant to the requirements herein. Any adverse consequences with regard to the employee's scope of practice or mandatory remedial education or training shall be set forth in this written communication. All disciplinary procedures will be conducted pursuant to the **Des Moines** County Employee Handbook.
11. The Medical Director shall be accessible for medical direction twenty-four (24) hours per day, seven (7) days per week, or assure accessibility to alternate medical direction.
12. The Medical Director shall be allowed to respond to calls for service within the EMS service area.
13. The Medical Director shall serve as the liaison for the **Des Moines** County first responder program and sign forms as needed

14. The Medical Director shall continue in his duties until such time that a replacement is functioning in that capacity.

EXHIBIT B

MEDICAL DIRECTOR SERVICES COMPENSATION

Des Moines County will compensate the Dr. Jeremy Owens **DO**, at a rate of \$208.33 a month.

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Shannon Prado Employee #: _____
Title: Emergency Management Coordinator Department: Emergency Management Agency

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain _____

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Last Day Paid _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____ New Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☐ New Hire (Check # of Hours) ☐ Probationary
☐ 74.77 Hours ☐ Demotion
☐ 80 Hours ☐ Reduction
☐ Anniversary ☐ Suspension
☐ Promotion ☒ Other, Explain

24-month step increase _____

Previous Rate \$70,451.35 New Rate \$77,867.28

Previous Job Title: (if changed) _____

Effective Date: November 6, 2025

Authorized by: _____ Department: Emergency Management Commission Date: 10/12/2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: _____ Payroll Date: _____

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Mandi Spencer Employee #: 00
Title: Admin Asst/ Office Mgr Department: County Attorney

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain

Last Day Worked _____
Add Vacation Days 0 to _____
Add Sick Days 0 to _____
Add Other Days 0 to _____
Last Day Paid _____
Unpaid Days _____ Personal hrs _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate hourly New Rate _____
Effective Transfer Date _____

LAY OFF

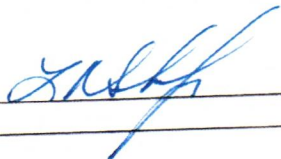
Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☒ New Hire ☐ Demotion
☐ Anniversary ☐ Reduction
☐ Promotion ☐ Suspension
☐ Probationary ☐ Other, Explain

Mandi Spencer - Admin Asst/Office Mgr - \$ 51,875/yr
0001-04-1100-000-10020 - Start date 10/27/2025

Previous Rate _____ New Rate _____
Previous Job Title: (if changed) _____
Effective Date: _____

Authorized by:  Department: County Attorney Date: 10/16/2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: _____ Payroll Date: _____

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Danielle Cassidy Employee #: 00955
Title: Records Legal Assistant Department: County Attorney

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain

Last Day Worked _____
Add Vacation Days 0 to _____
Add Sick Days 0 to _____
Add Other Days 0 to _____
Last Day Paid _____
Unpaid Days _____ Personal hrs _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate hourly New Rate _____
Effective Transfer Date _____

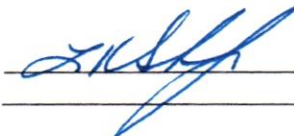
LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☐ Reclassification ☐ Demotion
☒ Anniversary ☐ Reduction
☐ Promotion ☐ Suspension
☐ Probationary ☐ Other - Day unpaid
0001-04-1100-000-10050 - 24 Month Step Increase
9/11/25 - \$41,942.59

Previous Rate \$40,967.85 New Rate \$41,942.59
Previous Job Title: (if changed) _____
Effective Date: _____

Authorized by:  Department: Lisa K. Schaefer Date: 10-05-2025
Authorized by: _____ Department: County Attorney Date: _____

Pay Period Ending: _____ Payroll Date: _____

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Wendi Noble Employee #: _____
Title: Public Health Nurse Department: Local Health

STATUS CHANGES

TERMINATION

☐ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain _____

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☐ Reclassification ☐ Demotion
☐ Anniversary ☐ Reduction
☐ Promotion ☐ Suspension
☐ Probationary ☒ Other, Explain _____

8 hours unpaid 10/13

Previous Rate _____ New Rate _____
Previous Job Title: (if changed) _____
Effective Date: _____

Authorized by: Christa Poggemiller Department: Local Health Date: 10/13/2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: _____ Payroll Date: _____

NOTICE OF DES MOINES COUNTY PERSONNEL ACTION

Name: Wendi Noble Employee #: _____
Title: Public Health Nurse Department: Local Health

STATUS CHANGES

TERMINATION

☒ Resignation ☐ Unsatisfactory Probation
☐ Discharge ☐ Death
☐ Retirement ☐ Other, Explain _____

Effective 10/14/2025

Last Day Worked _____
Add Vacation Days _____ to _____
Add Sick Days _____ to _____
Add Other Days _____ to _____
Unpaid Days _____ to _____

Final Termination Date _____
Final Rate of Pay _____
Permanent Address _____
City, State, Zip _____

LEAVE OF ABSENCE

☐ Maternity ☐ Educational
☐ Medical ☐ Military
☐ Other, Explain _____

Dates of Absence _____ to _____

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No

TRANSFER

☐ Permanent ☐ Voluntary
☐ Temporary ☐ Involuntary

Previous Title _____
Previous Dept _____
New Job Title _____
New Dept _____
Previous Rate _____
Effective Transfer Date _____

LAY OFF

Does the employee Want
Health Insurance Continued ☐ Yes ☐ No
Does Employee Want Life
Insurance Continued ☐ Yes ☐ No
Last Day Worked _____

SALARY ADJUSTMENT

☐ Reclassification ☐ Demotion
☐ Anniversary ☐ Reduction
☐ Promotion ☐ Suspension
☐ Probationary ☒ Other, Explain _____

Previous Rate _____ New Rate _____
Previous Job Title: (if changed) _____
Effective Date: _____

Authorized by: Christa Poggemiller Department: Local Health Date: 10/14/2025
Authorized by: _____ Department: _____ Date: _____

Pay Period Ending: _____ Payroll Date: _____

221 JEFFERSON ST
BURLINGTON IA 52601



RECEIVED

OCT 16 2025

DES MOINES CO. AUDITOR
BURLINGTON, IOWA

PMINIR00300264
DES MOINES COUNTY BOARD OF SUPERVI...
513 NORTH MAIN ST
BURLINGTON IA 52601



Dewey Byar Trust U/W
Account #1200

Account Information On: 07/01/2025 to 09/30/2025

Enclosed for your information is a copy of the current accounting for the above referenced account. Should you have any questions regarding the accounting, please do not hesitate to contact us. Thank you for this opportunity to be of service.

Administrative Officer

JOHN WAGNER
221 JEFFERSON STREET
5TH FLOOR
BURLINGTON IA 52601
319-754-2250
jww@fmbanktrust.com

Total Market Value \$2,463,545.72

Table of Contents

Account Period Overview	Page 2
Investment Holdings	Page 3
Transaction Detail	Page 10

The greatest compliment you can give us is a referral of a friend or family member as a prospective client. Contact us if there is somebody we should be helping. Thanks for the trust you have placed with us.

John Wagner- Senior Trust Officer

002640109G0400PMINIR00300264



Dewey Byar Trust U/W

Account #: 1200
Account Period Overview From: 07/01/2025 to 09/30/2025

Account Value Change

This Period

Beginning Account Value	\$2,381,070.95
Account Activity for Period	\$8,112.40
Realized Gains/Losses	\$0.00
Unrealized Gains/Losses	\$74,362.37
Ending Account Value	\$2,463,545.72

Realized Gain/Loss Summary

LT Gain	\$0.00
ST Gain	\$0.00
Total Gains	\$0.00
LT Loss	\$0.00
ST Loss	\$0.00
Total Losses	\$0.00

Realized Gain/(Loss) \$0.00

Account Activity

Cash Receipts

Contribution - Deposit to Account	\$20.00
Dividend - Foreign	\$913.07
Dividend - Ordinary	\$9,604.53
Interest - Corporate	\$3,482.50
Municipal Interest - Taxable	\$1,170.50
Cash Receipts Total	\$15,190.60

Cash Disbursements

Accrued Interest Purchased	(\$901.66)
Fee Payment	(\$6,176.54)
Cash Disbursements Total	(\$7,078.20)
Grand Total	\$8,112.40

Dewey Byar Trust U/W

Account #: 1200

Investment Holdings On: 09/30/2025

Account #: 1200
Admin Officer: John Wagner
Investment Discretion: Full

Investment Objective: Growth

	Income Cash	Principal Cash	Net Cash
Uninvested Cash	4,600.33	-4,600.33	0.00

Cash Equivalents

Money Market - Taxable

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
Government Obligations Fund - (Income)	GOIXX		1.00	4.03	944.29	23,460.16	23,460.16	23,460.16	0.95

Equity

Common Stock

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
Beverages									
The Coca Cola Co Com	KO		66.32	3.08	781.32	383.00	20,126.91	25,400.56	1.03
Biopharmaceuticals									
Gilead Sciences Inc Com	GILD		111.00	2.85	1,124.96	356.00	25,593.55	39,516.00	1.61
Building Materials									
Home Depot Inc Com	HD		405.19	2.27	993.60	108.00	23,073.38	43,760.52	1.78
Commercial Services									
Paychex Inc	PAYX		126.76	3.41	410.40	95.00	7,434.02	12,042.20	0.50
Computer Software/Srvs									
Microsoft Corp COMMON	MSFT		517.95	0.70	618.80	170.00	39,871.59	88,051.50	3.58
Computers									
Cisco Systems INC CORP COMMON	CSCO		68.42	2.40	844.60	515.00	24,246.69	35,236.30	1.43



Dewey Byar Trust U/W

Account #: 1200
Investment Holdings On: 09/30/2025

Equity

Common Stock

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
Computers									
International Business Machscom	IBM		282.16	2.38	1,525.44	227.00	31,472.08	64,050.32	2.61
Computers Total					2,370.04	742.00	55,718.77	99,286.62	4.04
Electrical Equipment									
Emerson Electric Co	EMR		131.18	1.61	417.78	198.00	15,169.36	25,973.64	1.07
Financial Services									
Digital Realty Trust Inc Ordinary Shares	DLR		172.88	2.82	341.60	70.00	10,369.29	12,101.60	0.50
Franklin Res Inc Com	BEN		23.13	5.53	1,498.88	1,171.00	28,630.36	27,085.23	1.09
Omega Healthcare Invst	OHI		42.22	6.35	1,701.80	635.00	21,615.14	26,809.70	1.08
Financial Services Total					3,542.28	1,876.00	60,614.79	65,996.53	2.67
Financial-Banks, Commercial									
Citigroup Inc	C		101.50	2.36	888.00	370.00	21,464.55	37,555.00	1.51
JPMORGAN Chase & CO CORP COMMON	JPM		315.43	1.90	870.00	145.00	17,656.27	45,737.35	1.85
PNC Finl Svcs Group	PNC		200.93	3.38	1,142.40	168.00	20,708.65	33,756.24	1.37
Truist Financial Corp COMMON	TFC		45.72	4.55	1,266.72	609.00	18,051.44	27,843.48	1.13
US Bancorp Del Com New	USB		48.33	4.30	655.20	315.00	14,453.99	15,223.95	0.62
Financial-Banks, Commercial Total					4,822.32	1,607.00	92,334.90	160,116.02	6.48
Financial-Securities Brokers									
Blackrock Funding Inc Ordinary Shares	BLK		1,165.87	1.79	750.24	36.00	18,882.66	41,971.32	1.69
Morgan Stanley Dean Witter Com New	MS		158.96	2.52	848.00	212.00	18,609.25	33,699.52	1.36
Financial-Securities Brokers Total					1,598.24	248.00	37,491.91	75,670.84	3.05
Forest Products & Paper									
International Paper CO CORP COMMON	IP		46.40	3.99	740.00	400.00	17,343.34	18,560.00	0.73

Dewey Byar Trust U/W

Account #: 1200

Investment Holdings On: 09/30/2025

Equity

Common Stock

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
Forest Products & Paper									
Kimberly Clark Corp	KMB		124.34	4.05	640.08	127.00	15,375.68	15,791.18	0.66
Forest Products & Paper Total					1,380.08	527.00	32,719.02	34,351.18	1.39
Lodging									
Travel & Leisure Co	TNL		59.49	3.77	537.60	240.00	10,259.91	14,277.60	0.58
N/A									
Invesco Ltd.	IVZ		22.94	3.62	346.94	418.00	8,496.34	9,588.92	0.39
Oil/Gas-Domestic									
Chevron Corp COMMON	CVX		155.29	4.40	1,149.12	168.00	17,651.65	26,088.72	1.06
Valero Energy New	VLO		170.26	2.65	384.20	85.00	8,393.80	14,472.10	0.59
Oil/Gas-Domestic Total					1,533.32	253.00	26,045.45	40,560.82	1.65
Pharmaceuticals									
Abbvie Inc	ABBV		231.54	2.83	1,580.96	241.00	26,913.08	55,801.14	2.27
Bristol-Myers Squibb Co Com	BMJ		45.10	5.50	932.48	376.00	21,706.35	16,957.60	0.70
Merck & Co Inc New	MRK		83.93	3.86	735.48	227.00	20,754.57	19,052.11	0.78
Pharmaceuticals Total					3,248.92	844.00	69,374.00	91,810.85	3.75
Retail-Drug Stores									
Target Corp	TGT		89.70	5.08	579.12	127.00	18,825.83	11,391.90	0.46
Telecommunications									
AT&T INC CORP COMMON	T		28.24	3.93	1,848.15	1,665.00	35,906.81	47,019.60	1.91
Comcast Corp CLASS A COMMON	CMCSA		31.42	4.20	636.24	482.00	19,678.30	15,144.44	0.61
Verizon Communications INC CORP COMMON	VZ		43.95	6.28	1,076.40	390.00	18,595.02	17,140.50	0.68
Telecommunications Total					3,560.79	2,537.00	74,180.13	79,304.54	3.20
Tobacco									
Phillip Morris International Inc	PM		162.20	3.63	2,987.04	508.00	45,669.60	82,397.60	3.35
Transportation-Misc									
Lockheed Martin Corp Com	LMT		499.21	2.64	488.40	37.00	14,368.03	18,470.77	0.75

Dewey Byar Trust U/W

Account #: 1200

Investment Holdings On: 09/30/2025

Equity

Mutual Funds- Equity

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
Ishares Msci Eafe Intl Index Fund CLASS Instl Mf	MAIIX		19.24	2.47	14,497.60	30,543.20	478,565.53	587,651.16	23.84
Fidelity Advisor Stock Selector Mid Cap Fund CLASS I Mf	FMCCX		48.36	0.49	864.07	3,645.90	117,137.84	176,315.63	7.15
N/A Total					15,361.67	34,189.10	595,703.37	763,966.79	30.99
Equity Total					54,173.44	47,895.10	1,413,233.73	1,958,274.75	79.47

Fixed

Bond - Corporate Bonds & Notes

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
Altria Group INC 6.875% 11/01/33 '33		BBB+	113.07	6.08	1,375.00	20,000.00	21,981.44	22,612.92	0.92
Archer Daniels 6.625% 05/01/29		A	107.63	6.16	662.50	10,000.00	10,873.80	10,762.48	0.44
Atlantic Richfield Co 9.125% 08/01/31		A-	120.87	7.55	912.50	10,000.00	11,975.74	12,086.46	0.49
Automatic Data Processing, Inc. 4.45% 09/09/2034, '34		AA-	99.54	4.47	1,335.00	30,000.00	28,815.59	29,863.06	1.21
Cintas Corporation 4.0% 05/01/2032, '32		A-	97.63	4.10	1,600.00	40,000.00	39,050.99	39,053.80	1.59
Deere & CO De 7.125 03/03/31		A	114.00	6.25	712.50	10,000.00	11,005.51	11,400.30	0.46
Dow Chemical CO 7.375% 11/01/29		BBB	110.89	6.65	1,475.00	20,000.00	21,627.94	22,177.42	0.90
Illinois Tool Wks Inc 2.65% 11/15/26, '26		A+	98.67	2.69	530.00	20,000.00	19,921.66	19,733.28	0.80
Johnson & Johnson 2.9% 01/15/28 '27		AAA	98.25	2.95	580.00	20,000.00	20,345.99	19,650.35	0.80



Dewey Byar Trust U/W

Account #: 1200
Investment Holdings On: 09/30/2025
Fixed
Bond - Corporate Bonds & Notes

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
Lockheed Martin 5.1% 11/15/27, '27		A-	102.48	4.98	1,020.00	20,000.00	20,407.80	20,495.37	0.83
Lowes Inc 6.875% 02/15/28		BBB+	106.26	6.47	1,375.00	20,000.00	21,452.51	21,252.59	0.86
Phillip Morris 3.125 03/02/28. '27		A-	97.92	3.19	625.00	20,000.00	20,911.45	19,584.73	0.80
Principal Financial Group INC Pfg 3.100 11/15/26 '26		A-	98.88	3.14	1,240.00	40,000.00	39,013.78	39,552.94	1.61
Republic Services, Inc. 5.0% 12/15/2033, '33		A-	103.33	4.84	750.00	15,000.00	15,362.85	15,499.34	0.63
RTX Corp 3.125 05/04/27 '27		BBB+	98.59	3.17	625.00	20,000.00	20,318.43	19,717.74	0.80
Unitedhealth Group INC Unh 2.950 10/15/27		A+	98.01	3.01	590.00	20,000.00	20,279.57	19,602.29	0.80
Wisconsin Power & Light, 3.05%, 10/15/27, '27		A-	98.20	3.11	610.00	20,000.00	20,526.93	19,639.20	0.80
				N/A Total	16,017.50	355,000.00	363,871.98	362,684.27	14.74
Oil/Gas-Domestic									
Conoco Funding Company 7.25% 10/15/2031		A-	114.75	6.32	1,450.00	20,000.00	22,896.27	22,949.68	0.93
				Bond - Corporate Bonds & Notes Total	17,467.50	375,000.00	386,768.25	385,633.95	15.67

Municipal Bonds & Notes - Taxable

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
Augusta KS 2.25% 9/1/30, '29		AA-	89.98	2.50	225.00	10,000.00	9,362.68	8,997.90	0.37
Iowa St Univ Science & Technology Rev Ia 3.500 07/01/29 '25		N/A	97.86	3.58	1,750.00	50,000.00	44,785.49	48,929.50	1.99
Minneapolis, MN Muni 3%, 12/01/30, '27	MIN	AAA	93.35	3.21	450.00	15,000.00	15,408.64	14,002.05	0.57
TX A&M Univ Fund-B 3.66 07/01/2047		AAA	82.23	4.45	366.00	10,000.00	10,294.32	8,222.70	0.33

Dewey Byar Trust U/W

Account #: 1200

Investment Holdings On: 09/30/2025

Fixed

Municipal Bonds & Notes - Taxable

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
University Wash Univ Revs lam Coml Paper Nts 3/a2 Ser A Wa 1.524 04/01/30		AA+	89.15	1.71	273.95	17,976.00	16,262.95	16,024.71	0.65
N/A Total					3,064.95	102,976.00	96,114.08	96,176.86	3.91
Fixed Total					20,532.45	477,976.00	482,882.33	481,810.81	19.58

Other

Real Estate - Lots

Asset Name	Ticker	Rating	Unit Market Value	Yield	Est. Annual Income	Shares	Cost	Market Value	% MV
N/A									
Cemetery Deed			0.00	0.00	0.00	1.00	0.00	0.00	0.00
Grand Total					75,650.18	549,332.26	1,919,576.22	2,463,545.72	100.00



Dewey Byar Trust U/W

Account #: 1200
Transactions Listing: 07/01/2025 to 09/30/2025

Cash Receipts

	Income Cash	Principal Cash	Posted
Contribution - Deposit to Account			
Proceeds from GSE Bond Antitrust Class Action Settlement	0.00	20.00	07/16/2025
Dividend - Foreign			
Dividend - Foreign on 322 shares of Toronto Dominion Bank	191.75	0.00	08/01/2025
Dividend - Foreign on 59 shares of Eaton Corp PLC	46.02	0.00	08/25/2025
Dividend - Foreign on 871 shares of BP PLC Sponsored ADR	430.45	0.00	09/22/2025
Dividend - Foreign on 166 shares of Rio Tinto PLC Sponsored ADR	244.85	0.00	09/25/2025
Dividend - Foreign Total	913.07	0.00	
Dividend - Ordinary			
Dividend - Ordinary on 383 shares of The Coca Cola Co Com	195.33	0.00	07/01/2025
Dividend - Ordinary on 122 shares of Kimberly Clark Corp	153.72	0.00	07/02/2025
Dividend - Ordinary of Government Obligations Fund	411.01	0.00	07/02/2025
Dividend - Ordinary on 217 shares of Merck & Co Inc New	175.77	0.00	07/08/2025
Dividend - Ordinary on 1,171 shares of Franklin Res Inc Com	374.72	0.00	07/11/2025
Dividend - Ordinary on 504 shares of Phillip Morris International Inc	680.40	0.00	07/15/2025
Dividend - Ordinary on 303 shares of US Bancorp Del Com New	151.50	0.00	07/15/2025
Dividend - Ordinary on 515 shares of Cisco Systems INC CORP COMMON	211.15	0.00	07/23/2025
Dividend - Ordinary on 482 shares of Comcast Corp CLASS A COMMON	159.06	0.00	07/23/2025
Dividend - Ordinary on 145 shares of JPMORGAN Chase & CO CORP COMMON	203.00	0.00	07/31/2025
Dividend - Ordinary on 1,665 shares of AT&T INC CORP COMMON	462.04	0.00	08/01/2025
Dividend - Ordinary on 376 shares of Bristol-Myers Squibb Co Com	233.12	0.00	08/01/2025
Dividend - Ordinary on 377 shares of Verizon Communications INC CORP COMMON	255.42	0.00	08/01/2025
Dividend - Ordinary of Government Obligations Fund	447.70	0.00	08/04/2025
Dividend - Ordinary on 165 shares of PNC Finl Svcs Group	280.50	0.00	08/05/2025
Dividend - Ordinary on 354 shares of Oneok Inc	364.62	0.00	08/14/2025
Dividend - Ordinary on 237 shares of Abbvie Inc	388.68	0.00	08/15/2025
Dividend - Ordinary on 212 shares of Morgan Stanley Dean Witter Com New	212.00	0.00	08/15/2025
Dividend - Ordinary on 635 shares of Omega Healthcare Invst	425.45	0.00	08/15/2025
Dividend - Ordinary on 370 shares of Citigroup Inc	222.00	0.00	08/22/2025
Dividend - Ordinary on 90 shares of Paychex Inc	97.20	0.00	08/29/2025
Dividend - Ordinary on 127 shares of Target Corp	144.78	0.00	09/01/2025

Dewey Byar Trust U/W

Account #: 1200

Transactions Listing: 07/01/2025 to 09/30/2025

Cash Receipts

	Income Cash	Principal Cash	Posted
Dividend - Ordinary			
Dividend - Ordinary on 609 shares of Truist Financial Corp COMMON	316.68	0.00	09/02/2025
Dividend - Ordinary on 85 shares of Valero Energy New	96.05	0.00	09/02/2025
Dividend - Ordinary of Government Obligations Fund	67.17	0.00	09/02/2025
Dividend - Ordinary on 418 shares of Invesco Ltd.	87.78	0.00	09/02/2025
Dividend - Ordinary on 134 shares of United Parcel Svc Inc	219.76	0.00	09/04/2025
Dividend - Ordinary on 168 shares of Chevron Corp COMMON	287.28	0.00	09/10/2025
Dividend - Ordinary on 198 shares of Emerson Electric Co	104.44	0.00	09/10/2025
Dividend - Ordinary on 227 shares of International Business MacHscom	381.36	0.00	09/10/2025
Dividend - Ordinary on 170 shares of Microsoft Corp COMMON	141.10	0.00	09/11/2025
Dividend - Ordinary on 302 shares of Nextera Energy INC CORP COMMON	171.08	0.00	09/15/2025
Dividend - Ordinary on 224 shares of Duke Energy Corp COMMON	238.56	0.00	09/16/2025
Dividend - Ordinary on 400 shares of International Paper CO CORP COMMON	185.00	0.00	09/16/2025
Dividend - Ordinary on 108 shares of Home Depot Inc Com	248.40	0.00	09/18/2025
Dividend - Ordinary on 36 shares of Blackrock Funding Inc Ordinary Shares	187.56	0.00	09/23/2025
Dividend - Ordinary on 37 shares of Lockheed Martin Corp Com	122.10	0.00	09/26/2025
Dividend - Ordinary on 356 shares of Gilead Sciences Inc Com	281.24	0.00	09/29/2025
Dividend - Ordinary on 70 shares of Digital Realty Trust Inc Ordinary Shares	85.40	0.00	09/30/2025
Dividend - Ordinary on 240 shares of Travel & Leisure Co	134.40	0.00	09/30/2025
Dividend - Ordinary Total	9,604.53	0.00	

	Income Cash	Principal Cash	Posted
Interest - Corporate			
Interest - Corporate on 20,000 par value of Northern St Power 7.125% 07/01/25	712.50	0.00	07/01/2025
Interest - Corporate on 20,000 par value of Johnson & Johnson 2.9% 01/15/28 '27	290.00	0.00	07/15/2025
Interest - Corporate on 10,000 par value of Atlantic Richfield Co 9.125% 08/01/31	456.25	0.00	08/01/2025
Interest - Corporate on 20,000 par value of Lowes Inc 6.875% 02/15/28	687.50	0.00	08/15/2025
Interest - Corporate on 20,000 par value of Phillip Morris 3.125 03/02/28. '27	312.50	0.00	09/02/2025
Interest - Corporate on 10,000 par value of Deere & CO De 7.125 03/03/31	356.25	0.00	09/03/2025
Interest - Corporate on 30,000 par value of Automatic Data Processing, Inc. 4.45% 09/09/2034, '34	667.50	0.00	09/09/2025
Interest - Corporate Total	3,482.50	0.00	

Transactions Listing: 07/01/2025 to 09/30/2025

Dewey Byar Trust U/W

Account #: 1200

Transactions Listing: 07/01/2025 to 09/30/2025

Securities

Accrete note	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Amortization of \$-15.68 of RTX Corp 3.125 05/04/27 '27	-15.68	15.68	-15.68	0.00	07/04/2025
Accretion of \$8.72 of Automatic Data Processing, Inc. 4.45% 09/09/2034, '34	8.72	-8.72	8.72	0.00	07/09/2025
Amortization of \$-46.72 of Lowes Inc 6.875% 02/15/28	-46.72	46.72	-46.72	0.00	07/15/2025
Amortization of \$-10.91 of Unitedhealth Group INC Unh 2.950 10/15/27	-10.91	10.91	-10.91	0.00	07/15/2025
Amortization of \$-20.86 of Wisconsin Power & Light, 3.05%, 10/15/27, '27	-20.86	20.86	-20.86	0.00	07/15/2025
Amortization of \$-12.14 of Johnson & Johnson 2.9% 01/15/28 '27	-12.14	12.14	-12.14	0.00	07/15/2025
Accretion of \$5.60 of Illinois Tool Wks Inc 2.65% 11/15/26, '26	5.60	-5.60	5.60	0.00	07/15/2025
Amortization of \$-15.17 of Lockheed Martin 5.1% 11/15/27, '27	-15.17	15.17	-15.17	0.00	07/15/2025
Accretion of \$69.73 of Principal Financial Group INC Pfg 3.100 11/15/26 '26	69.73	-69.73	69.73	0.00	07/15/2025
Amortization of \$-18.73 of Archer Daniels 6.625% 05/01/29	-18.73	18.73	-18.73	0.00	08/01/2025
Amortization of \$-23.86 of Atlantic Richfield Co 9.125% 08/01/31	-23.86	23.86	-23.86	0.00	08/01/2025
Accretion of \$102.12 of Iowa St Univ Science & Technology Rev Ia 3.500 07/01/29 '25	102.12	-102.12	102.12	0.00	08/01/2025
Amortization of \$-14.98 of Minneapolis, MN Muni 3%, 12/01/30, '27	-14.98	14.98	-14.98	0.00	08/01/2025
Amortization of \$-13.54 of TX A&M Univ Fund-B 3.66 07/01/2047	-13.54	13.54	-13.54	0.00	08/01/2025
Accretion of \$28.70 of University Wash Univ Revs lam Coml Paper Nts 3/a2 Ser A Wa 1.524 04/01/30	28.70	-28.70	28.70	0.00	08/01/2025
Accretion of \$12.38 of Augusta KS 2.25% 9/1/30, '29	12.38	-12.38	12.38	0.00	08/01/2025
Amortization of \$-14.16 of Dow Chemical CO 7.375% 11/01/29	-14.16	14.16	-14.16	0.00	08/01/2025
Amortization of \$-15.39 of Dow Chemical CO 7.375% 11/01/29	-15.39	15.39	-15.39	0.00	08/01/2025
Amortization of \$-16.28 of Altria Group INC 6.875% 11/01/33 '33	-16.28	16.28	-16.28	0.00	08/01/2025
Accretion of \$0.69 of Cintas Corporation 4.0% 05/01/2032, '32	0.69	-0.69	0.69	0.00	08/01/2025
Amortization of \$-30.68 of Phillip Morris 3.125 03/02/28, '27	-30.68	30.68	-30.68	0.00	08/02/2025
Amortization of \$-13.40 of Deere & CO De 7.125 03/03/31	-13.40	13.40	-13.40	0.00	08/03/2025
Amortization of \$-16.24 of RTX Corp 3.125 05/04/27 '27	-16.24	16.24	-16.24	0.00	08/04/2025
Accretion of \$8.75 of Automatic Data Processing, Inc. 4.45% 09/09/2034, '34	8.75	-8.75	8.75	0.00	08/09/2025
Amortization of \$-48.28 of Lowes Inc 6.875% 02/15/28	-48.28	48.28	-48.28	0.00	08/15/2025
Amortization of \$-11.31 of Unitedhealth Group INC Unh 2.950 10/15/27	-11.31	11.31	-11.31	0.00	08/15/2025
Amortization of \$-20.90 of Wisconsin Power & Light, 3.05%, 10/15/27, '27	-20.90	20.90	-20.90	0.00	08/15/2025
Amortization of \$-12.16 of Johnson & Johnson 2.9% 01/15/28 '27	-12.16	12.16	-12.16	0.00	08/15/2025
Accretion of \$5.62 of Illinois Tool Wks Inc 2.65% 11/15/26, '26	5.62	-5.62	5.62	0.00	08/15/2025
Amortization of \$-15.23 of Lockheed Martin 5.1% 11/15/27, '27	-15.23	15.23	-15.23	0.00	08/15/2025
Accretion of \$70.03 of Principal Financial Group INC Pfg 3.100 11/15/26 '26	70.03	-70.03	70.03	0.00	08/15/2025
Amortization of \$-1.61 of Republic Services, Inc. 5.0% 12/15/2033, '33	-1.61	1.61	-1.61	0.00	08/15/2025
Amortization of \$-18.52 of Conoco Funding Company 7.25% 10/15/2031	-18.52	18.52	-18.52	0.00	08/15/2025



Dewey Byar Trust U/W

Account #: 1200
Transactions Listing: 07/01/2025 to 09/30/2025

Securities

Accrete note	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Amortization of \$-18.73 of Archer Daniels 6.625% 05/01/29	-18.73	18.73	-18.73	0.00	09/01/2025
Amortization of \$-24.48 of Atlantic Richfield Co 9.125% 08/01/31	-24.48	24.48	-24.48	0.00	09/01/2025
Accretion of \$102.70 of Iowa St Univ Science & Technology Rev Ia 3.500 07/01/29 '25	102.70	-102.70	102.70	0.00	09/01/2025
Amortization of \$-15.01 of Minneapolis, MN Muni 3%, 12/01/30, '27'	-15.01	15.01	-15.01	0.00	09/01/2025
Amortization of \$-13.56 of TX A&M Univ Fund-B 3.66 07/01/2047	-13.56	13.56	-13.56	0.00	09/01/2025
Accretion of \$28.79 of University Wash Univ Revs lam Coml Paper Nts 3/a2 Ser A Wa 1.524 04/01/30	28.79	-28.79	28.79	0.00	09/01/2025
Accretion of \$12.42 of Augusta KS 2.25% 9/1/30, '29	12.42	-12.42	12.42	0.00	09/01/2025
Amortization of \$-14.22 of Dow Chemical CO 7.375% 11/01/29	-14.22	14.22	-14.22	0.00	09/01/2025
Amortization of \$-15.47 of Dow Chemical CO 7.375% 11/01/29	-15.47	15.47	-15.47	0.00	09/01/2025
Amortization of \$-16.36 of Altria Group INC 6.875% 11/01/33 '33	-16.36	16.36	-16.36	0.00	09/01/2025
Accretion of \$10.30 of Cintas Corporation 4.0% 05/01/2032, '32	10.30	-10.30	10.30	0.00	09/01/2025
Amortization of \$-30.72 of Phillip Morris 3.125 03/02/28, '27	-30.72	30.72	-30.72	0.00	09/02/2025
Amortization of \$-13.45 of Deere & CO De 7.125 03/03/31	-13.45	13.45	-13.45	0.00	09/03/2025
Amortization of \$-16.26 of RTX Corp 3.125 05/04/27 '27	-16.26	16.26	-16.26	0.00	09/04/2025
Accretion of \$8.79 of Automatic Data Processing, Inc. 4.45% 09/09/2034, '34	8.79	-8.79	8.79	0.00	09/09/2025
Amortization of \$-49.17 of Lowes Inc 6.875% 02/15/28	-49.17	49.17	-49.17	0.00	09/15/2025
Amortization of \$-11.32 of Unitedhealth Group INC Unh 2.950 10/15/27	-11.32	11.32	-11.32	0.00	09/15/2025
Amortization of \$-20.92 of Wisconsin Power & Light, 3.05%, 10/15/27, '27	-20.92	20.92	-20.92	0.00	09/15/2025
Amortization of \$-12.18 of Johnson & Johnson 2.9% 01/15/28 '27	-12.18	12.18	-12.18	0.00	09/15/2025
Accretion of \$5.63 of Illinois Tool Wks Inc 2.65% 11/15/26, '26	5.63	-5.63	5.63	0.00	09/15/2025
Amortization of \$-15.27 of Lockheed Martin 5.1% 11/15/27, '27	-15.27	15.27	-15.27	0.00	09/15/2025
Accretion of \$70.35 of Principal Financial Group INC Pfg 3.100 11/15/26 '26	70.35	-70.35	70.35	0.00	09/15/2025
Amortization of \$-3.04 of Republic Services, Inc. 5.0% 12/15/2033, '33	-3.04	3.04	-3.04	0.00	09/15/2025
Amortization of \$-34.81 of Conoco Funding Company 7.25% 10/15/2031	-34.81	34.81	-34.81	0.00	09/15/2025
Accrete note Total	-240.49	240.49	-240.49	0.00	

Purchase	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Automatically Generated Purchase of Government Obligations Fund	-1,968.74	0.00	1,968.74	0.00	07/01/2025
Automatically Generated Purchase of Government Obligations Fund	0.00	-19,997.09	19,997.09	0.00	07/01/2025
Automatically Generated Purchase of Government Obligations Fund	-535.07	0.00	535.07	0.00	07/02/2025
Automatically Generated Purchase of Government Obligations Fund	0.00	-29.66	29.66	0.00	07/02/2025
Automatically Generated Purchase of Government Obligations Fund	0.00	-13.34	13.34	0.00	07/03/2025

Dewey Byar Trust U/W

Account #: 1200

Transactions Listing: 07/01/2025 to 09/30/2025

Securities

Purchase	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Automatically Generated Purchase of Government Obligations Fund	-175.77	0.00	175.77	0.00	07/08/2025
Automatically Generated Purchase of Government Obligations Fund	-8.72	0.00	8.72	0.00	07/09/2025
Automatically Generated Purchase of Government Obligations Fund	-374.72	0.00	374.72	0.00	07/11/2025
Automatically Generated Purchase of Government Obligations Fund	-1,091.43	0.00	1,091.43	0.00	07/15/2025
Automatically Generated Purchase of Government Obligations Fund	0.00	-30.47	30.47	0.00	07/15/2025
Automatically Generated Purchase of Government Obligations Fund	0.00	-20.00	20.00	0.00	07/16/2025
Purchased 31.959 shares @ \$47.84067 of Fidelity Advisor Stock Selector Mid Cap Fund CLASS I Mf	0.00	-1,528.94	1,528.94	0.00	07/23/2025
Purchased 2,014.166 shares @ \$18.35999 of Ishares Msci Eafe Intl Index Fund CLASS Instl Mf	0.00	-36,980.08	36,980.08	0.00	07/23/2025
Purchased 13 shares @ \$42.745 of Verizon Communications INC CORP COMMON	0.00	-556.21	556.21	0.00	07/23/2025
Purchased 4 shares @ \$146.07 of Valero Energy New	0.00	-584.44	584.44	0.00	07/23/2025
Purchased 12 shares @ \$46.485 of US Bancorp Del Com New	0.00	-558.30	558.30	0.00	07/23/2025
Purchased 9 shares @ \$57.345 of Travel & Leisure Co	0.00	-516.47	516.47	0.00	07/23/2025
Purchased 5 shares @ \$105.195 of Target Corp	0.00	-526.18	526.18	0.00	07/23/2025
Purchased 4 shares @ \$166.945 of Phillip Morris International Inc	0.00	-667.94	667.94	0.00	07/23/2025
Purchased 5 shares @ \$143.705 of Paychex Inc	0.00	-718.73	718.73	0.00	07/23/2025
Purchased 3 shares @ \$198.10 of PNC Finl Svcs Group	0.00	-594.42	594.42	0.00	07/23/2025
Purchased 3 shares @ \$140.43 of Morgan Stanley Dean Witter Com New	0.00	-421.41	421.41	0.00	07/23/2025
Purchased 3 shares @ \$507.40 of Microsoft Corp COMMON	0.00	-1,522.32	1,522.32	0.00	07/23/2025
Purchased 10 shares @ \$81.345 of Merck & Co Inc New	0.00	-813.85	813.85	0.00	07/23/2025
Purchased 5 shares @ \$127.485 of Kimberly Clark Corp	0.00	-637.63	637.63	0.00	07/23/2025
Purchased 5 shares @ \$282.11 of International Business Machscom	0.00	-1,410.75	1,410.75	0.00	07/23/2025
Purchased 3 shares @ \$365.645 of Home Depot Inc Com	0.00	-1,097.06	1,097.06	0.00	07/23/2025
Purchased 4 shares @ \$109.9178 of Gilead Sciences Inc Com	0.00	-439.83	439.83	0.00	07/23/2025
Purchased 8 shares @ \$144.07 of Emerson Electric Co	0.00	-1,152.88	1,152.88	0.00	07/23/2025
Purchased 4 shares @ \$120.465 of Duke Energy Corp COMMON	0.00	-482.02	482.02	0.00	07/23/2025
Purchased 5 shares @ \$177.82 of Digital Realty Trust Inc Ordinary Shares	0.00	-889.30	889.30	0.00	07/23/2025
Purchased 2 shares @ \$1,094.87 of Blackrock Funding Inc Ordinary Shares	0.00	-2,189.82	2,189.82	0.00	07/23/2025
Purchased 4 shares @ \$186.49 of Abbvie Inc	0.00	-746.12	746.12	0.00	07/23/2025
Automatically Generated Purchase of Government Obligations Fund	-370.21	0.00	370.21	0.00	07/23/2025
Purchased 15,000 par value @ \$102.45 of Republic Services, Inc. 5.0% 12/15/2033, '33	-91.66	-15,367.50	15,367.50	0.00	07/29/2025
Purchased 20,000 par value @ \$114.748 of Conoco Funding Company 7.25% 10/15/2031	-418.89	-22,949.60	22,949.60	0.00	07/29/2025
Purchased 40,000 par value @ \$97.60 of Cintas Corporation 4.0% 05/01/2032, '32	-391.11	-39,040.00	39,040.00	0.00	07/29/2025



Dewey Byar Trust U/W

Account #: 1200
Transactions Listing: 07/01/2025 to 09/30/2025
Securities

Purchase	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Automatically Generated Purchase of Government Obligations Fund	-203.00	0.00	203.00	0.00	07/31/2025
Automatically Generated Purchase of Government Obligations Fund	-1,598.58	0.00	1,598.58	0.00	08/01/2025
Automatically Generated Purchase of Government Obligations Fund	-447.70	0.00	447.70	0.00	08/04/2025
Automatically Generated Purchase of Government Obligations Fund	-280.50	0.00	280.50	0.00	08/05/2025
Automatically Generated Purchase of Government Obligations Fund	-364.62	0.00	364.62	0.00	08/14/2025
Automatically Generated Purchase of Government Obligations Fund	-1,713.63	0.00	1,713.63	0.00	08/15/2025
Automatically Generated Purchase of Government Obligations Fund	-222.00	0.00	222.00	0.00	08/22/2025
Automatically Generated Purchase of Government Obligations Fund	-46.02	0.00	46.02	0.00	08/25/2025
Automatically Generated Purchase of Government Obligations Fund	-97.20	0.00	97.20	0.00	08/29/2025
Automatically Generated Purchase of Government Obligations Fund	-1,137.46	0.00	1,137.46	0.00	09/02/2025
Automatically Generated Purchase of Government Obligations Fund	-356.25	0.00	356.25	0.00	09/03/2025
Automatically Generated Purchase of Government Obligations Fund	-219.76	0.00	219.76	0.00	09/04/2025
Automatically Generated Purchase of Government Obligations Fund	-667.50	0.00	667.50	0.00	09/09/2025
Automatically Generated Purchase of Government Obligations Fund	-773.08	0.00	773.08	0.00	09/10/2025
Automatically Generated Purchase of Government Obligations Fund	-141.10	0.00	141.10	0.00	09/11/2025
Automatically Generated Purchase of Government Obligations Fund	-171.08	0.00	171.08	0.00	09/15/2025
Automatically Generated Purchase of Government Obligations Fund	-423.56	0.00	423.56	0.00	09/16/2025
Automatically Generated Purchase of Government Obligations Fund	-248.40	0.00	248.40	0.00	09/18/2025
Automatically Generated Purchase of Government Obligations Fund	-430.45	0.00	430.45	0.00	09/22/2025
Automatically Generated Purchase of Government Obligations Fund	-187.56	0.00	187.56	0.00	09/23/2025
Automatically Generated Purchase of Government Obligations Fund	-244.85	0.00	244.85	0.00	09/25/2025
Automatically Generated Purchase of Government Obligations Fund	-122.10	0.00	122.10	0.00	09/26/2025
Automatically Generated Purchase of Government Obligations Fund	-281.24	0.00	281.24	0.00	09/29/2025
Automatically Generated Purchase of Government Obligations Fund	-219.80	0.00	219.80	0.00	09/30/2025
Purchase Total	-16,023.76	-152,482.36	167,604.46	0.00	

Sale	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Matured of Northern St Power 7.125% 07/01/25	0.00	20,000.00	-20,000.00	0.00	07/01/2025
Automatically Generated Sale of Government Obligations Fund	13.34	0.00	-13.34	0.00	07/03/2025
Automatically Generated Sale of Government Obligations Fund	1,039.54	0.00	-1,039.54	0.00	07/07/2025
Automatically Generated Sale of Government Obligations Fund	0.00	1,008.18	-1,008.18	0.00	07/07/2025
Automatically Generated Sale of Government Obligations Fund	0.00	8.72	-8.72	0.00	07/09/2025
Automatically Generated Sale of Government Obligations Fund	0.00	55,034.70	-55,034.70	0.00	07/23/2025

Dewey Byar Trust U/W

Account #: 1200

Transactions Listing: 07/01/2025 to 09/30/2025

Securities

Sale	Income Cash	Principal Cash	Cost	Gain/Loss	Posted
Automatically Generated Sale of Government Obligations Fund	3,600.54	0.00	-3,600.54	0.00	07/29/2025
Automatically Generated Sale of Government Obligations Fund	0.00	74,658.22	-74,658.22	0.00	07/29/2025
Automatically Generated Sale of Government Obligations Fund	2,037.53	0.00	-2,037.53	0.00	08/07/2025
Automatically Generated Sale of Government Obligations Fund	2,091.29	0.00	-2,091.29	0.00	09/05/2025
Sale Total	8,782.24	150,709.82	-159,492.06	0.00	
Securities Total	-7,482.01	-1,532.05	7,871.91	0.00	
Grand Total	4,600.33	-4,600.33	7,871.91	0.00	



KEVIN GLENDENING, SHERIFF

512 N. Main Street
Burlington, IA 52601
Phone: 319-753-8289 (Civil)
Fax: 319-754-6910



SHERIFF'S MONTHLY REPORT TO THE BOARD OF SUPERVISORS

09/01/2025 thru 09/30/2025

SHERIFF FEES	9,409.39	> 10,049.55
MILEAGE	640.16	
R & B	2,556.86	
INTEREST	5.86	
TOTAL	\$12,612.27	

I, Kevin Glendening, Sheriff of Des Moines County, Iowa, do hereby certify that the above report is correct of monies collected by me as Sheriff during the period therein specified.

Kevin Glendening

KEVIN GLENDENING, SHERIFF

October 14, 2025

The Des Moines County Board of Supervisors met in a regular session at the Court House in Burlington at 9:00 AM on Tuesday, October 14, 2025, with Chair Jim Cary, Member Tom Broeker, and Vice-Chair Shane McCampbell present. This meeting was also held electronically via Webex and YouTube live streaming. Public input was available through board email or call in.

Unless otherwise noted, all motions passed unanimously. The Pledge of Allegiance was conducted.

Meeting with Department Heads: County Auditor Sara Doty stated the canvass of the 2025 City of Burlington Primary Election was held last Thursday, October 9th. Once that was approved, she ordered ballots for the November 4th City/School Election. She got notice that the ballots will be delivered at some point during the day Wednesday, and absentee voting can begin once she has those ballots. County Attorney Lisa Schaefer reported she hired an Administrative Assistant that will be starting at the end of the month. Dates have been set in the three murder trials for the beginning of 2026. IT Director Brandon Mehmert reported his office is busy. Sheriff Kevin Glendening stated the jail population is at 79. His department remains busy. Maintenance Director Rodney Bliesener stated there is an open position for a Lead Maintenance position. You can find the application and job description on our website. He wants to remind the public that bids are due for the former Public Health building on October 16th at 3:30 P.M. County Treasurer Janelle Nalley-Londquist reported her office is busy. She has items on the agenda. Public Health Director Christa Poggemiller reported her office has been busy with flu vaccines. They will hold flu clinics on October 17th & 23rd from 10:00 a.m. – 2:00 p.m. Emergency Management Director Shannon Prado stated the weather has been beautiful. Safety Director Angela Vaughan stated she attended a meeting with State Safety Directors last week and had some great discussions. Assistant Land Use Administrator Jarred Lassiter stated he has agenda items. He attended a Zoning Commission meeting last week. Conservation Director Chris Lee reported they held the annual Halloween Trick or Treat event at Big Hollow this past weekend with over 500 people that came through the park. County Engineer Brian Carter reported his crews remain busy.

The Board of Supervisors received correspondence from the County Attorney's Office that stated the difference between the letter of credit or a pre-approval, and it is the Board's decision on which one we would like to accept for bids on the prior Public Health building. Broeker read an email from Rose Ficsher regarding an incident with a wind turbine in another county. Cary read a letter of correspondence from AES regarding a situation during our October 7th board meeting, where an employee of theirs was pushed by a member of the public. Cary read an email from Martha Wolfe regarding the longevity of the Wind Ordinance work sessions and the respect the Board needs from the public allowing them to do their job without interruptions.

Approval of Payroll Reimbursement Claims in the amount of \$205.00 was presented. McCampbell made a motion to approve and Broeker seconded.

Approval of Treasurer's Office List of Depository of Funds was presented. McCampbell made a motion to approve and was seconded by Broeker.

Approval of Resolution #2025-052 and Final Plat for New Start Subdivision was presented. Assistant Land Use Administrator Jarred Lassiter spoke and recommended approval. Broeker made a motion to approve and was seconded by McCampbell.

INSERT RESOLUTION #2025-052

Approval of Resolution #2025-053 and Final Plat for Cedar Ridge Estates was presented. Lassiter spoke on this and recommended approval. Broeker made a motion to approve and was seconded by McCampbell.

INSERT RESOLUTION #2025-053

Approval of Personnel Actions were presented. Secondary Roads – Dylan Duke, Maintenance, New Hire, \$24.71 hourly effective 10/22/25. McCampbell made a motion to approve and was seconded by Broeker. Treasurer – Alana Capps, Clerk II MV Dept., 20.48 unpaid hours. McCampbell made a motion to approve and was seconded by Broeker. Local Health – Emily Eid, 14 hours unpaid. Broeker made a motion to approve and was seconded by

McCampbell. Correctional Center – Andrew Brown, FT Correctional Officer, 24-month step increase, new rate of \$54,886.03 yearly effective 11/2/25; Owen Stewart, FT Correctional Officer, 24-month step increase, new rate of \$54,886.03 yearly effective 11/13/25; Addison Clayton, PT Cook, 12-month step increase, new rate of \$17.41 hourly effective 11/13/25; Peyton Krogmeier, 12-month step increase, new rate of \$52,662.04 yearly effective 11/6/25; Rory Cockerham, FT Correctional Officer, 6-month step increase, new rate of \$52,662.04 yearly effective 11/19/25. McCampbell made a motion to approve all five personnel actions and seconded by Broeker. Conservation – Shania Hansen, Naturalist, 6-month step increase, new rate of \$43,662.53 yearly effective 10/7/25. Broeker made a motion to approve and was seconded by McCampbell.

Reports:

Clerk's Report of Fees Collected, September 2025

Dewey Byar Trust Reports, Qtr 4/1/25 – 6/30/25

Nyhart GASB 75 Valuation Report, FY Ending 6/30/25

Broeker motioned to approve October 7th, 2025, regular meeting minutes and was seconded by McCampbell.

Broeker motion to approve October 9th, 2025, special meeting minutes and was seconded by Cary.

Broeker attended a CIT meeting, Cary attended a RUSS meeting, and McCampbell attended a Conservation and Youth Board meeting.

During public input, Tracey Lamm with The HawkEye newspaper, requested a copy of the letter the Board received from AES that was read during correspondence. Auditor Doty made a copy and provided it to her.

The meeting was adjourned at 9:46 A.M.

Following the meeting a work session was held with Rob Tapp and Dr. Jeremy Owens regarding compensation for Dr. Owens as the Des Moines County EMS Director. A work session was also held regarding Articles VI and II – Siting Permit Review of the Wind Ordinance. County Engineer Brian Carter took the Board of Supervisors on a road tour.

This Board meeting is recorded. The meeting minutes and audio are posted on the county's website www.dmcounty.com

Jim Cary, Chair

Attest: Sara Doty, County Auditor

*DRAFT ORDINANCE as of 10/17/2025
(excerpt - Article XI)*

**REGULATIONS FOR THE SITING AND OPERATION
OF WIND, SOLAR AND BATTERY ENERGY
SYSTEMS**

DES MOINES COUNTY, IOWA

ORDINANCE NO. _____

Adopted _____, 2025

Text highlighted in yellow = Content not in the original Des Moines County Ordinances, but included in the Lee County Ordinance

Text shown in red = Content not in the original Des Moines or Lee County Ordinances; added or modified after May 2025, and already discussed at a subsequent work session

Text highlighted in green = Added or modified after May 2025, but not yet discussed at a subsequent work session

ARTICLE XI: WILDLIFE MONITORING AND MITIGATION

- A. **Purpose.** Wind, Solar and Battery Energy Systems are likely to create safety hazards to certain kinds of wildlife, especially birds and bats. While these hazards are not entirely avoidable, they can be successfully reduced and mitigated through careful planning during the design phase, as well as monitoring and modifications during the operational lifespan of the System.
- B. **Wildlife Monitoring and Mitigation Plan – Submission Requirements.** Prior to the approval of a Siting Permit for a Commercial Wind or Solar Energy System, and/or a Commercial Battery Energy Storage System, the Developer shall submit a Wildlife Monitoring and Mitigation Plan, which demonstrates that the project will not negatively impact the long-term sustainability of wildlife populations in Des Moines County, including migratory birds, bats, and other endangered species. The Plan shall include all of the following:
1. Field studies, conducted by a licensed third party professional, that document existing wildlife conditions within the proposed C-WES, C-SES and/or C-BESS project area, to be used as a baseline for comparison with post-construction conditions.
 - a) Such field studies shall be conducted in compliance with the Land-Based Wind Energy Guidelines (WEG) from the U.S. Fish and Wildlife Service.
 - b) Such studies shall include, but not be limited to, the following: acoustic bat monitoring, migratory bird observations and radar monitoring, raptor and eagle nesting surveys, and assessments of wetlands, riparian corridors and hibernacula.
 2. Documentation of consultation and/or correspondence with the Des Moines County Conservation Board, Iowa Department of Natural Resources, and U.S. Fish and Wildlife Service, regarding the presence of any endangered species within the proposed project area.
 - a) Such documentation shall include any specific recommendations from the aforementioned entities regarding the proximity between a C-WES, C-SES and/or C-BESS and relevant wildlife habitat sites such as the Mississippi Flyway, active and non-active bald eagle nests, riparian corridors, and maternity, foraging and roosting habitats for any endangered bat species.
 3. Demonstrable evidence that the operations of the C-WES, C-SES and/or C-BESS will not negatively impact the long-term sustainability of any wildlife species that is protected under Chapter 481B of the Iowa Code, the Federal Endangered Species Act, the Migratory Bird Treaty Act, or the Bald and Golden Eagle Protection Act.
 4. A list of stipulations associated with any required State or Federal permit regarding wildlife impacts, along with an explanation of how the proposed C-WES, C-SES and/or C-BESS will comply with those requirements.
 5. A predicted mortality rate for all applicable wildlife species in the project area, to be used as a baseline in post-construction monitoring (as outlined in Section D of

Commented [JL96]: "NEW" - it previously said that the project, 'will not have a substantial negative impact on wildlife'. This was modified to be more specific. Referring to the 'sustainability of wildlife populations' ensures that the focus is on retaining that population long-term, not in preventing ANY deaths whatsoever. Also, by adding 'in Des Moines County', this ensures that the focus is local, rather than on a particular species regardless of where it is located.

Commented [JL97]: It previously required that such studies be conducted within the project area 'and a 2-mile buffer area surrounding it'.

Commented [JL98]: These specific examples were recommended by County Conservation.

Commented [JL99]: County Conservation recommended having minimum setbacks for each of these in the ordinance. To substitute, this language makes it clear to any prospective developer that such topics are likely to be encountered during their outreach with conservation entities. This would allow them to modify their plans if necessary, in order to avoid sensitive areas.

Commented [JL100]: "NEW" It originally said, 'demonstrable evidence that none of the components of the C-WECS...'. It makes more sense to refer to 'the operations' of that facility, since the components would only have the potential for impact while they're operational. Also, it originally said that the facility 'will have a direct or indirect negative impact on any wildlife species...'. This was modified to be consistent with the change to the first paragraph of Section B.

this Article.)

- a) This rate shall be minimal enough so as to not negatively impact the long-term sustainability of the applicable species populations in Des Moines County. If data suggests that the rate may have such an impact, then measures shall be made to reduce the impact, in accordance with Section B(6) of this Article.

Commented [JL101]: *NEW* This section was added, in order to have a background explanation for the existing language in Section D(3) of this article.

6. A description of any active measures to be implemented during the design and construction of the C-WES, C-SES and/or C-BESS, to address such topics as:

- a) Prevention of collisions and/or electrocution for avian and bat species, through both the physical location and design characteristics of the C-WES, C-SES and/or C-BESS infrastructure.
- b) Avoidance of developing within or in close proximity to any sensitive environmental sites that have been identified on private land within the proposed project area, including a documented habitat for endangered species or migratory birds.
- c) An increase in distance beyond the minimum required setback between the components of a C-WES, C-SES and/or C-BESS and a public conservation area, in order to be consistent with the recommendations of the Des Moines County Conservation Board, Iowa Department of Natural Resources and/or U.S. Fish and Wildlife Service, regarding a particular species or type of habitat area.
- d) Restoration efforts to establish a replacement wildlife habitat at an off-site location, in any instance where sensitive habitat losses are deemed to be unavoidable within the project area, following consultation with the Des Moines County Conservation Board, Iowa Department of Natural Resources, and U.S. Fish and Wildlife Service.
- e) Site design elements to minimize the fragmentation of wildlife habitat through the construction of the C-WES, C-SES and/or C-BESS.
- f) Efforts to minimize wildlife disruptions during the construction of the C-WES, C-SES and/or C-BESS.

Commented [JL102]: *NEW* It originally referred to, 'any especially sensitive environmental sites on private land...'. The qualifier of 'especially' is too vague, and it should instead refer to whether such sites have previously been identified in the project area.

Commented [JL103]: *NEW* Added DMC Conservation to the list of agencies referenced here

Commented [JL104]: It previously said, "if the specific ecological conditions of that conservation area justify a greater distance". This is too vague, and it needs to reference some kind of established standard.

Commented [JL105]: Added this to ensure that such aggressive measures are justified and supported by those agencies beforehand.

7. A description of the operation and maintenance procedures to be conducted following the construction of the C-WES, C-SES and/or C-BESS, including the activities outlined in Section D of this Article.

C. **Review and Approval of Plan.** The Des Moines County Conservation Board shall review the Wildlife Monitoring and Mitigation Plan, in consultation with the Iowa Department of Natural Resources, U.S. Fish and Wildlife Service, and other applicable agencies.

1. As part of its review of the Plan, the Conservation Board shall solicit comments from property owners within and surrounding the C-WES, C-SES and/or C-BESS project area, and evaluate whether additional strategies should be incorporated into the Plan prior to its adoption.
2. The Conservation Board shall submit a recommendation to the Board of Supervisors as to whether the proposed Plan should be approved and adopted.

Commented [JL106]: Added at the recommendation of the County Attorney and Conservation Director

3. In conjunction with the approval of a Siting Permit for the C-WES, C-SES and/or C-BESS, the Board of Supervisors shall act to approve and adopt the Wildlife Monitoring and Mitigation Plan.

D. Post-Construction Monitoring and Mitigation. Avian and bat populations in the project area shall be monitored by a licensed third-party professional for a minimum of three (3) years following the completion of construction.

1. This requirement shall apply anytime an existing C-WES, C-SES and/or C-BESS is expanded to include additional turbines, or substantially modify existing components (such as increasing the height of a turbine).
2. The Owner and/or Operator shall submit an Annual Monitoring Report to the Board of Supervisors and Des Moines County Conservation Board for each of the three (3) years within the post-construction monitoring period. Each report shall include the following:
 - a) The methods utilized for data collection
 - b) Listings of raw data and any observed trends
 - c) Analysis of avian and bat mortality rates
3. If the observed mortality rate exceeds the predicted rate in the Wildlife Monitoring and Mitigation Plan, the Owner and/or Operator shall identify and implement specific strategies for mitigating the problem, including but not limited to:
 - a) Design modifications to the components of the C-WES, C-SES and/or C-BESS, such as painting one or more of the blades black or another dark color.
 - b) Implementation of deterrent technologies or operational adjustments to prevent wildlife mortality.
 - c) Modifications to the placement, intensity or duration of lighting used within the C-WES, C-SES and/or C-BESS.
 - d) Regular monitoring to remove litter, carrion, weeds and other unwanted items that serve to attract birds or bats to feed on the premises of the C-WES, C-SES and/or C-BESS.
 - e) Temporary shutdowns of C-WES, C-SES and/or C-BESS equipment, during specific times of day and/or specific seasons. For a C-WES, this may include rotating wind turbine blades to an angle where they produce minimal rotational force (known as 'feathering').
 - f) Off-site habitat creation/restoration efforts to attract wildlife away from the C-WES, C-SES and/or C-BESS.
4. In the event that it is necessary to implement specific mitigation strategies during the post-construction monitoring period, the Owner and/or Developer shall consult with the County Conservation Board, Iowa Department of Natural Resources and U.S. Fish and Wildlife Service, and present their specific mitigation plans to the Board of Supervisors and County Conservation Board prior to implementation.

Commented [JL107]: "NEW" It originally said that the Conservation Board shall approve it first. This was changed to the Board of Supervisors, but it still said that approval of the Wildlife Plan must happen BEFORE the Siting Permit is approved. This was further modified to say that it must be approved 'in conjunction with' the siting permit - whether that be beforehand or concurrently.

Commented [JL108]: The Conservation Director recommended that a yearly report be filed, and that some general parameters be put in place for quality control purposes.

Commented [JL109]: "NEW" Typo - changed from 'predicated' to 'predicted'

Commented [JL110]: "NEW" It originally said, 'If the observed mortality rate exceeds 25% of the predicted rate'. First, this wording was in error, as it was meant to refer to '25% higher than', rather than '25% of' (which would be a smaller amount). But more importantly, County Conservation subsequently requested that the percentage reference be removed entirely, so that anything exceeding the predicted rate will trigger the implementation of mitigation strategies.

Commented [JL111]: Such strategies were originally required "if evidence of any negative wildlife impacts are observed during the monitoring period and brought to the attention of the Board of Supervisors". In hindsight, that language is too vague, and there needs to be a minimum standard that triggers this.

Commented [JL112]: "NEW" The reference to 'feathering' was added at the suggestion of County Conservation, along with the reference to times of day/year.

Commented [JL113]: "NEW" Previously, they weren't required to identify these strategies being implemented. County Conservation requested that this be added.

5. The results of any necessary mitigation strategies shall be identified in each subsequent Annual Monitoring Report, until such time as evidence shows that the mortality rate has been reduced to levels consistent with those established in the Wildlife Monitoring and Mitigation Plan.
- a) The three (3)-year requirement for the submittal of an Annual Monitoring Report shall be extended in any instance where additional documentation is necessary to ensure the success of mitigation strategies.
6. Once the initial monitoring period has concluded, and any identified issues have been sufficiently mitigated, the Owner and/or Operator shall submit a Wildlife Monitoring Report to the Board of Supervisors and Des Moines County Conservation Board once every five (5) years.
- a) If the observed mortality rate exceeds the predicted rate in the Wildlife Monitoring and Mitigation Plan, for any of the subsequent five (5)-year reports, the Owner and/or Operator shall follow the same procedures listed in Sections D(3) through D(5) of this Article, until the issue is successfully mitigated.
7. All post-construction monitoring reports shall be made available for viewing by the general public.

Commented [JL114]: "NEW" This was essentially inferred under the previous language, but it seems better to just come out and say it, to remove any doubt.

Commented [JL115]: "NEW" County Conservation requested that these 5-year follow-ups be required, to ensure that no issues come up in the long-term after the initial 3-year review is over.